



L&T Construction
Water & Effluent Treatment

Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____(Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)

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SITE SPECIFIC ENVIRONMENTAL MANAGEMENT PLAN

WBDWSIP BANKURA-KG-02A


INDPUR BLOCK

LOCATION- GOLAKPUR OHSR (ZONE -20)

REV	DATE	PREPARED BY	CHECKED BY	APPROVED BY DSISC	APPROVED BY PIU
0	15.11.19	 Project Manager Bankura- Indpur	 Technical Consultant DSISC Bankura WBDWSIP	 TEAM LEADER DSISC- Bankura WBDWSIP	 Assistant Engineer-1 Bankura WBDWSIP, PHE Dte Govt. of West Bengal



Assistant Engineer-1
Bankura WBDWSIP, PHE Dte
Govt. of West Bengal

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List of Attachments (OHSR Site)

Attachment O1: Details of construction Work sites and Site Layout Plan
Attachment O2: Details of construction camp sites
Attachment O3: List of clearances & statutory requirements
Attachment O4: Contractor's OHS Policy & Organization
Attachment O5: Utility shifting/relocation
Attachment O6: Details of Construction Materials
Attachment O7: Spoil Management Plan

List of Attachments (Pipelaying Works)

Attachment P1: Details of construction Work sites and Map of distribution network
Attachment P2: Details of construction camp sites
Attachment P3: List of clearances & statutory requirements, Gram panchayat and other Authorities
Attachment P4: Contractor's OHS Policy & Organization
Attachment P5: Utility shifting/relocation
Attachment P6: Details of Construction Materials
Attachment P7: Spoil Management Plan
Attachment P8: Traffic Management Plan

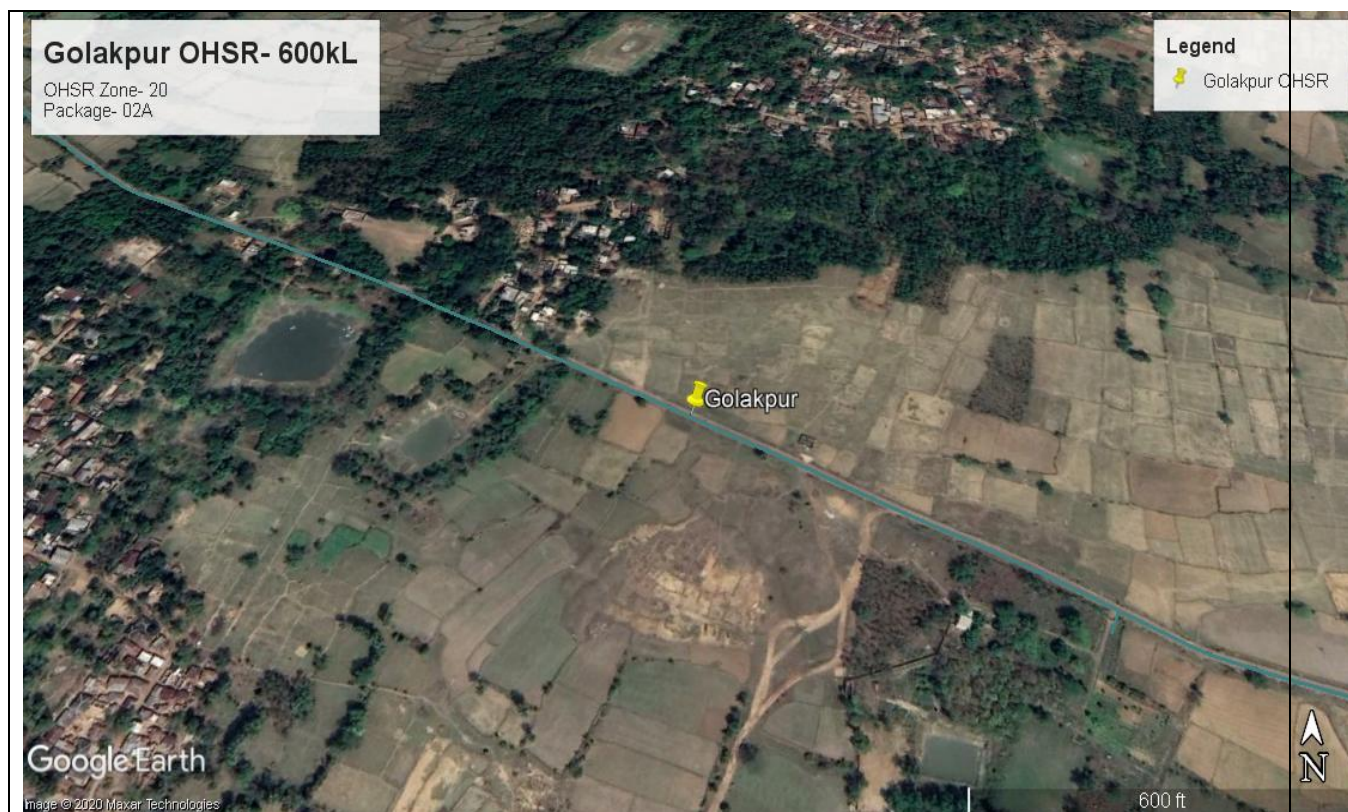
List of Appendices (OHSR and Pipelaying Works)

Appendix 1: Labor License
Appendix 2: Workman Compensation
Appendix 3- Risk Policy
Appendix 4: Tie up Letter with local Hospital
Appendix- 5- Certificate of Fitness and PUC
Appendix 6- Contractor's EHS Policy Statement
Appendix 7: Permission letter from Gram Panchayat
Appendix 8: Procedure for on-site Grievance Redress Mechanism
Appendix 9: Procedure for information disclosure prior to start of works

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Package Area	WBDWSIP/DWW/NCB/BK/02A/2018-19, (Zone - 20, OHSR Golakpur) Under PIU Bankura
Package title	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks. SEMP is as per requirement of the Draft IEE covering package no. WBDWSIP/DWW/NCB/BK/02A/2018-19
Contractor	Larsen & Toubro Ltd.
Date of Notice to proceed	27/05/2019
Date of works commencement for particular site	02/03/2020
Contract period	Construction: 3 Years; O&M: 2 Years
SEMP Component	Construction of Overhead Service Reservoir – 600 KL
Demolition Work	No demolition activity involved
Project Description	Individual household water supply schemes for the project Gram Panchayets
Indicative Budget for EMP Implementation for the entire package	INR 40,25,000/-
Project Components	As per project detailed design
Gram Panchayat:	Bheduasole GP of Indpur Block
Land Status	Private land Transfer under process
OHSR Capacity	600 KL
Location	

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Details of contractors on-site-personnel and workers	Zone- 20 OHSR (Golakpur)
Project Manager	Mr. Kishore Kumar Sarkar; 7005681502
Site Engineer	Mr. Sumit Kumar Adhikary; 7209305972
Site Supervisor	Mr. Vijay Zore Dhau ;7350992659
EHS Supervisor	Mr. Tirthraj Gupta- 9939691579
Archeological supervisor	NA
Skilled / semi-skilled workers	6 skilled, 5 semi skilled (Planned)
Unskilled workers	7 unskilled workers (Planned)
Women workers	Nil
Workers – local / migrant	18 local workers (Planned)
Details of facilities:	
Construction camps, (no's and locations)	Labor camp not yet established




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Table 1: Anticipated Impacts and Mitigation Measures – Pre-construction Environmental Management Plan


Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
Utilities	Electric poles and wires, water lines within proposed project area of OHSR site.	<ul style="list-style-type: none"> Identify and include locations and operators of these utilities in the detailed design documents to prevent unnecessary disruption of services during construction phase; and Require construction contractors to prepare a contingency plan to include actions to be taken in case of unintentional interruption of services. Require contractors to prepare spoils (waste) 	<ul style="list-style-type: none"> Contingency Plan has been developed by informing to emergency services like WBSEDCL, Telecommunication, local administration and police etc. First, we are digging the trial pit manually, if any obstruction arise the same is removed as per direction of end user The construction work to continue without disturbing the existing pipeline and electric poles. Spoil Management Plan is included in Attachment 07 	<ul style="list-style-type: none"> Contractor, PIU 	<ul style="list-style-type: none"> DSISC observati on at site and document checking 	<ul style="list-style-type: none"> Project cost

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		management plan and traffic management plan.	with this SEMP.			
Construction work camps, stockpile areas, storage areas, and disposal areas.	Conflicts with local community; disruption to traffic flow and sensitive receptors.	<ul style="list-style-type: none"> • Prioritize areas within or nearest possible vacant space in the project location; • If it is deemed necessary to locate elsewhere, consider sites that will not promote instability and result in destruction of property, vegetation, irrigation, and drinking water supply systems; • Do not consider residential areas; • Take extreme care in selecting sites to avoid 	<ul style="list-style-type: none"> • Construction camp will be established in a vacant land nearby to OHSR site (Photo and site plan given in Attachment O1). • For construction camp, storage area will be established away from water body. • Spoil generated from construction activity will be re-used for labelling/backfilling. • Disposal area will be selected at barren, infertile land nearest to the project 	• Contractor, PIU	• DSISC observation at site	• Project cost

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		<p>direct disposal to water body which will inconvenience the community.</p> <ul style="list-style-type: none"> For excess spoil disposal, ensure (a) site shall be selected preferably from barren, infertile lands. In case agricultural land needs to be selected, written consent from landowners (not lessees) will be obtained; (b) debris disposal site shall be at least 200 m away from surface water bodies; (c) no residential areas shall be located within 50 m downwind side of the site; and (d) site is minimum 	<p>zone as per suggestion of PIU.</p> <ul style="list-style-type: none"> Employees will be trained for storage and handling of materials which can potentially cause soil contamination and water contamination; Oil/Lubricant and chemical storage area will be provided with concrete floor and metal tray. Solid waste managed according to the suggested hierarchy: reuse, and disposal to designated areas; 			

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		250 m away from sensitive locations like settlements, ponds/lakes or other water bodies.				
Sources of Materials	Extraction of materials can disrupt natural land contours and vegetation resulting in accelerated erosion, disturbance in natural drainage patterns, ponding and water logging, and water pollution.	<ul style="list-style-type: none"> Obtain construction materials only from government approved quarries with prior approval of PIU. On a monthly basis documentation on material obtained from each source (quarry/borrow pit) should be submitted. In case of involvement of new quarries/ borrow areas, prior steps will follow for all clearances and permissions as required under law. 	<ul style="list-style-type: none"> No involvement of any new borrow area or quarry is anticipated. Materials collected from- Cement- Ambuja, Nuvoco and Ultratech Reinforcement- Tata Steel, SAIL, RINL Coarse Aggregates- Pachami quarry. Fine Aggregates- River Damodar. Mentioned source are government approved. 	Contractor, PIU	DSISC observation at site and document checking	Project cost

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Consents, permits, clearances, no objection certificates(NOCs), etc.	Failure to obtain necessary consents, permits, NOCs, etc can result to design revisions and/or stoppage of works.	<ul style="list-style-type: none"> • All necessary consents, permits, clearance, NOCs, etc prior to award of civil works should be obtained. • All necessary approvals for construction to be obtained before start of construction. • Acknowledge in writing and report on compliance consents, permits, clearance, NOCs etc. obtained. 	<ul style="list-style-type: none"> • Already done land acquisition, electric connection, water source etc. • Tree felling requirement for this site is not anticipated. • Made provision for detailed design drawing and documented all conditions • Please refer Attachment O3 for list of relevant permits and clearances. 	• Contractor and PIU	• DSISC observati on at site and document checking	• Project cost




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Table 2: Anticipated Impacts and Mitigation Measures – Construction Environmental Mitigation Plan


Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
Environmental Management Plan (EMP) Implementation Training	Irreversible impact to the environment, workers, and community	<ul style="list-style-type: none"> Project manager and all key workers will be required to undergo training on EMP implementation including spoils/waste management, Standard operating procedures (SOP) for construction works; occupational health and safety (OHS), core labor laws, applicable environmental laws, etc. 	<ul style="list-style-type: none"> EMP implementation training session is being planned for all workers and community. 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation
Air Quality	Emissions from construction vehicles,	<ul style="list-style-type: none"> Comply with the air pollution / dust control measures for construction activities stipulated by the "Direction 	<ul style="list-style-type: none"> Only vehicles having valid PUC certificate will be engaged in the project. 	Contractor	PIU and DSISC observation at site and	Project cost for implementation of mitigation

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	equipment, and machinery used for installation of pipelines resulting to dusts and increase in concentration of vehicle-related pollutants such as carbon monoxide, sulfur oxides, particulate matter, nitrous oxides, and	of West Bengal Department of Environment under the Air Act, 1981 Direction No. EN/3170/T-IV-7 /001/2009 dated: 10 December 2009” <ul style="list-style-type: none"> • Damp down the soil and any stockpiled material on site by water sprinkling; • Use tarpaulins to cover the loose material (soil, sand, aggregate etc.) when transported by trucks; • Provide a dust screen/high compound wall around the construction sites (OHSRs) • Clean wheels and undercarriage of haul trucks prior to leaving construction site/quarry • Control dust generation while unloading the loose 	<ul style="list-style-type: none"> • Sprinkling and dust screen arrangement will be made and will be used when required. • Workers will be instructed to always use dust mask while working in the trench. • Site will be access controlled to prevent trespassing. • Excavated earth piles will be maintained in such a way to minimize dust rising. • Air quality monitoring for base line data completed. Air quality Monitoring has been conducted at following 		document checking	

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	hydrocarbons.	material (particularly aggregate, soil) at the site by sprinkling water and unloading inside the barricaded area <ul style="list-style-type: none"> • Stabilize surface soils where loaders, support equipment and vehicles will operate by using water and maintain surface soils in a stabilized condition • Apply water prior to levelling or any other earth moving activity to keep the soil moist throughout the process • Control access to work area, prevent unnecessary movement of vehicle, public trespassing into work areas; limiting soil disturbance will 	5 places - Gobindapur, Raghunathpur, Chaukighata, Nayekhir (Indpur), Gunnath (Araldih). as per environmental monitoring plan recommended in the IEE.			

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		minimize dust generation <ul style="list-style-type: none"> Ensure that all the construction equipment and machineries are fitted with pollution control devises, which are operating correctly, and have a valid pollution under control (PUC) certificate. 				
Surface water quality	Mobilization of settled silt materials, and chemical contamination from fuels and lubricants during construction can contaminate nearby	<ul style="list-style-type: none"> All earthworks be conducted during the dry season to prevent the problem of soil run-off during monsoon season; Avoid stockpiling of earth fill especially during the monsoon season unless covered by tarpaulins or plastic sheets; Prioritize re-use of excess spoils and materials in the 	<ul style="list-style-type: none"> There is no as such surface water body near OHSR site. Surface water quality monitoring for baseline data has been conducted in 5 locations - Gobindapur, Raghunathpur, Chaukighata, Nayekhir 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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	surface water quality. Ponding of water in the pits / foundation excavations	construction works. If spoils will be disposed, only designated disposal areas shall be used; <ul style="list-style-type: none"> • Install temporary silt traps or sedimentation basins along the drainage leading to the water bodies; • Place storage areas for fuels and lubricants away from any drainage leading to water bodies; • Store fuel, construction chemicals etc., on an impervious floor, also avoid spillage by careful handling • Dispose any wastes generated by construction activities in designated sites; and • Conduct surface quality 	(Indpur),Gunnath (Araldhi) as per environmental monitoring plan recommended in the IEE. <ul style="list-style-type: none"> • Locations for fuels and lubricants store will be away from drainage path and spill kits have been obtained. • All excavated soils are expected to be utilized on-site only. No excess spoil anticipated. 			

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		inspection according to the Environmental Management Plan (EMP). <ul style="list-style-type: none"> • Create a temporary drainage channel around the work area to arrest the entry of runoff from upper areas into the work area(ix) Pump out the water collected in the pits / excavations to a temporary sedimentation pond; dispose of only clarified water into drainage channels/streams after sedimentation in the temporary ponds • Consider safety aspects related to pit collapse due to accumulation of water 				
Noise Levels	Increase in	<ul style="list-style-type: none"> • Plan activities in 	<ul style="list-style-type: none"> • Noise quality 	Contractor	PIU and	Project cost for

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	noise level due to earth-moving and excavation equipment, and the transportation of equipment, materials, and people	consultation with PIU so that activities with the greatest potential to generate noise are conducted during periods of the day which will result in least disturbance; <ul style="list-style-type: none"> • Horns should not be used unless it is necessary to warn other road users or animals of the vehicle's approach; • Minimize noise from construction equipment by using vehicle silencers, fitting jackhammers with noise-reducing mufflers, and use portable street barriers to minimize sound impact to surrounding sensitive receptor; and 	monitoring for baseline data has been conducted at following 5 places - Gobindapur, Raghunathpur, Chaukighata, Nayekhir (Indpur), Gunnath (Araldihi). as per environmental monitoring plan recommended in the IEE. <ul style="list-style-type: none"> • Consultation made with local communities in advance of the work to identify and avoid working at sensitive times, such as religious and cultural 		DSISC observation at site and document checking	implementation of mitigation

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		<ul style="list-style-type: none"> Identify any buildings at risk from vibration damage and avoiding any use of pneumatic drills or heavy vehicles in the vicinity Horns should not be used unless it is necessary to warn other road users or animals of the vehicle's approach; Consult local communities in advance of the work to identify and address key issues, and avoid working at sensitive times, such as religious and cultural festivals. 	festivals. <ul style="list-style-type: none"> No building found at risk from vibration damage. 			
Landscape and aesthetics – waste generation	Impacts due to excess excavated earth, excess	<ul style="list-style-type: none"> Prepare and implement a Construction Waste Management Plan As far as possible utilize the 	<ul style="list-style-type: none"> Excavated earth will be utilized for backfilling purpose. Spoil management 	Contractor	PIU and DSISC observation at site and	Project cost for implementation of mitigation

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	construction materials, and solid waste such as removed concrete, wood, packaging materials, empty containers, spoils, oils, lubricants, and other similar items.	debris and excess soil in construction purpose, for example for raising the ground level or construction of access roads etc., <ul style="list-style-type: none"> • Stockpiles, lubricants, fuels, and other materials should be located away from steep slopes and water bodies; • Avoid stockpiling any excess spoils at the site for long time. Excess excavated soils should be disposed of to approved designated areas immediately; • If disposal is required, the site shall be selected preferably from barren, infertile lands; site should be located away from 	plan has been developed. (Attachment 07)		document checking	

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		<p>residential areas, forests, water bodies and any other sensitive land uses</p> <ul style="list-style-type: none"> Domestic solid wastes should be properly segregated in biodegradable and non-biodegradable for collection and disposal to designated solid waste disposal site; create a compost pit at workers' camp sites for disposal of biodegradable waste; non-biodegradable / recyclable material shall be collected separately and sold in the local recycling material market Residual and hazardous wastes such as oils, fuels, and lubricants shall be 				

 L&T Construction <i>Water & Effluent Treatment</i>	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____ (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 20 of 107 Original Issue Date :
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		<p>disposed of in disposal sites approved by local authorities/West Bengal Pollution Control Board (WBPCB);</p> <ul style="list-style-type: none"> • Prohibit burning of construction and/or domestic waste; • Ensure that wastes are not haphazardly dumped thrown within and around the project site and adjacent areas; provide proper collection bins, and create awareness to use the dust bins. • Conduct site clearance and restoration to original condition after the completion of construction work; PIU to ensure that 				

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		site is properly restored prior to issuing of construction completion certificate				
Ecological Resources – Terrestrial	Loss of vegetation and tree cover	<ul style="list-style-type: none"> Minimize removal of vegetation and disallow cutting of trees, by adopting best site layout and pipeline alignments If tree-removal will be required, obtain tree-cutting permit and Plant 5 native trees for every one that is removed. 	<ul style="list-style-type: none"> Tree removal is not required for OHSR site. 	Contractor, PIU	DSISC observation at site and document checking	Project cost for implementation of mitigation
Accessibility	Traffic problems and conflicts near project locations and haul road	<ul style="list-style-type: none"> Plan transportation routes so that heavy vehicles do not use narrow local roads, except in the immediate vicinity of delivery sites Schedule transport and hauling activities during 	<ul style="list-style-type: none"> Transportation and hauling activities have been planned during non-peak hours. 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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		non-peak hours; <ul style="list-style-type: none"> Locate entry and exit points in areas where there is low potential for traffic congestion; Drive vehicles in a considerate manner Notify affected public by public information notices, providing sign boards informing nature and duration of construction works and contact numbers for concerns/complaints. 				
Socio-Economic - Employment	Generation of temporary employment and increase in local revenue	<ul style="list-style-type: none"> Employ local labor force as far as possible Comply with labor laws 	<ul style="list-style-type: none"> Local labours will be employed, on priority, whenever available. 	Contractor	PIU and DSISC observation at site and document checking	Contractor costs
Occupational	Occupational	<ul style="list-style-type: none"> Comply with all national, 	<ul style="list-style-type: none"> Based on L&T's OHS 	Contractor	PIU and	Project cost for

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Health and Safety	hazards which can arise during work	state and local core labor laws <ul style="list-style-type: none"> Develop and implement site-specific occupational health and safety (OHS) Plan which will include measures such as: (a) excluding public from the site; (b) ensuring all workers are provided with and use personal protective equipment like helmet, gumboot, safety belt, gloves, nose musk and ear plugs; (c) OHS Training for all site personnel; (d) documented procedures to be followed for all site activities; and (e) documentation of work-related accidents; 	Plan, a site specific OHS plan has been developed. <ul style="list-style-type: none"> Site OHS plan is attached at Attachment O4. All workers will be provided with and made to use Personal Protective Equipment like helmet, gumboot, reflective jacket, gloves, nose mask and ear plugs; H&S Training for all site personnel will be arranged and it will be continued; H&S orientation training will be provided to all new 		DSISC observation at site and document checking	implementation of mitigation

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		<ul style="list-style-type: none"> • Ensure that qualified first-aid can be provided at all times. Equipped first-aid stations shall be easily accessible throughout the site; • Provide medical insurance coverage for workers; • Secure all installations from unauthorized intrusion and accident risks; • Provide supplies of potable drinking water; • Provide clean eating areas where workers are not exposed to hazardous or noxious substances; • Provide health and safety orientation training to all new workers to ensure that they are apprised of the 	<ul style="list-style-type: none"> workers to ensure that they are apprised of the basic site rules of work at the site, personal protective protection, and preventing injuries to fellow workers • Documented procedures will be followed for all site activities; • Work-related accidents will be recorded; • Bottled water will be provided at site. • First Aid box will be provided at working sites • Clean eating areas will be provided to 			

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		basic site rules of work at the site, personal protective protection, and preventing injuring to fellow workers; <ul style="list-style-type: none"> • Provide visitor orientation if visitors to the site can gain access to areas where hazardous conditions or substances may be present. Ensure also that visitor/s do not enter hazard areas unescorted; • Ensure the visibility of workers through their use of high visibility vests when working in or walking through heavy equipment operating areas; • Ensure moving equipment is outfitted with audible back-up alarms; 	workers; <ul style="list-style-type: none"> • Moving equipment will be maintained with audible back-up alarms 			

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		<ul style="list-style-type: none"> Mark and provide sign boards for hazardous areas such as energized electrical devices and lines, service rooms housing high voltage equipment, and areas for storage and disposal. Signage shall be in accordance with international standards and be well known to, and easily understood by workers, visitors, and the general public as appropriate; 				
Community Health and Safety.	Traffic accidents and vehicle collision with pedestrians during material and	<ul style="list-style-type: none"> Restrict construction vehicle movements to defined access roads and demarcated working areas (unless in the event of an emergency) Enforce strict speed limit 	<ul style="list-style-type: none"> Safety signage and demarcation of work area will be maintained. Night time haulage will be avoided. Construction of OHSR 	Contractor		Cost for implementation of mitigation measures responsibility of contractor.

 L&T Construction <i>Water & Effluent Treatment</i>	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____ (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 27 of 107 Original Issue Date :
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	waste transportation	(20-30 kph) for playing on unpaved roads, construction tracks <ul style="list-style-type: none"> • Night-time haulage will be by exception only, as approved by the PIU to minimize driving risk and disturbance to communities • Temporary traffic control (e.g. flagmen) and signs will be provided where necessary to improve safety and provide directions • All drivers will undergo safety and training • Public access to all areas where construction works are on-going will be restricted through the use of barricading and security personnel 	is site-specific, no disruption of traffic due to construction activity. <ul style="list-style-type: none"> • Water sprinkler will be used regularly to control dust during dry season. • Access road will be maintained with proper safety measures. • Vehicles and equipments will be checked regularly for better performance. 			

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		<ul style="list-style-type: none"> Warning signs, blinkers will be attached to the barricading to caution the public about the hazards associated with the works, and presence of deep excavation The period of time when the pipeline trench is left open will be minimized through careful planning Control dust pollution – implement dust control measures as suggested under air quality section Maintain regularly the vehicles and use of manufacturer-approved parts to minimize potentially serious accidents caused by equipment malfunction 				

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		or premature failure. <ul style="list-style-type: none"> Provide road signs and flag persons to warn of on-going trenching activities. 				
Labour camp areas	Conflicts with local community; temporary air, water and noise pollution, unsanitary and poor living conditions for workers	<ul style="list-style-type: none"> Provide proper temporary accommodation with proper materials, adequate lighting and ventilation, appropriate facilities for winters and summers; ensure conditions of liveability at work camps are maintained at the highest standards possible at all times; Minimize removal of vegetation and disallow cutting of trees Ensure conditions of liveability at work camps are maintained at the highest standards possible 	<ul style="list-style-type: none"> Labour camp not yet established. The proposed camp site/ a rented house will have all the basic facilities like kitchen, drinking water, toilet, first aid box, light, fan etc. LPG will be provided for cooking. Use of firewood prohibited at camp. Kitchen wastes will be collected in a dustbin and is disposed outside from area to designated disposal 	Contractor, PIU	DSISC observation at site	Project cost

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		<p>at all times; living quarters and construction camps shall be provided with standard materials (as far as possible to use portable ready to fit-in reusable cabins with proper ventilation); thatched huts, and facilities constructed with materials like GI sheets, tarpaulins, etc., shall not be allowed as accommodation for workers</p> <ul style="list-style-type: none"> • Camp shall be provided with proper drainage, there shall not be any water accumulation • Provide drinking water, water for other uses, and sanitation facilities for employees 	<p>location.</p> <ul style="list-style-type: none"> • Housekeeping will be maintained regularly to keep the area clean and hygienic. 			

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		<ul style="list-style-type: none"> Prohibit employees from cutting of trees for firewood; contractor should be providing proper facilities including cooking fuel (oil or gas; fire wood not allowed) Manage solid waste according to the following preference hierarchy: reuse, recycling and disposal to designated areas; provide a compost pit for biodegradable waste, and non-biodegradable / recyclable waste shall be collected and sold in local market 				
Chance Finds	There are no protected properties in the subproject	<ul style="list-style-type: none"> Consult Archaeological Survey of India (ASI) or West Bengal State Archaeology Department to 	<ul style="list-style-type: none"> Protocol will be maintained if such incident occurs. 	Contractor		Contractor cost

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	sites. However, in case of chance finds, contractors will be required to follow a protocol as defined in the mitigation measures.	obtain an expert assessment of the archaeological potential of the site <ul style="list-style-type: none"> • Include state and local archaeological, cultural and historical authorities, and interest groups in consultation forums as project stakeholders so that their expertise can be made available. • In case of chance finds, works must be stopped immediately until such time chance finds are cleared by experts 				
Submission of EMP implementation report	Unsatisfactory compliance to EMP	<ul style="list-style-type: none"> • Appointment of (I) Environment, Health and Safety (EHS) Supervisor to ensure 	<ul style="list-style-type: none"> • EHS supervisor has been appointed. • For timely submission of monitoring report 	Contractor	PIU and DSISC observation at site and	Project cost for implementation of mitigation measures


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		implementation <ul style="list-style-type: none"> Timely submission of monitoring reports including pictures. 	instruction has been given to contractor.		document checking	

 L&T Construction Water & Effluent Treatment	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____(Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 34 of 107 Original Issue Date :
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Table 3: Construction Phase Environmental Monitoring Plan for Entire Package

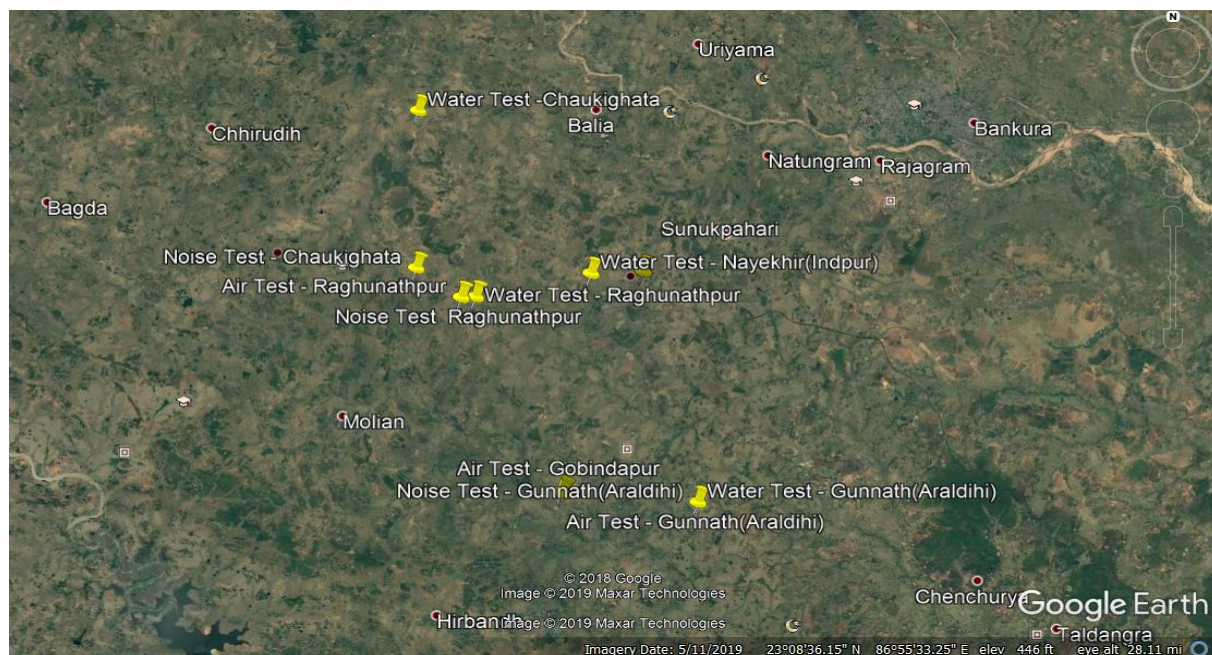
Monitoring Field	Monitoring Location	Monitoring Parameters	Frequency	Locations*	Cost as per budget (in Rs.)
Ambient air quality	5 locations (to be selected during implementation to represent the overall project area)	PM ₁₀ , PM _{2.5} , NO ₂ , SO ₂ , CO	Once before start of construction. Yearly 3-times except monsoon period during construction (3-year period considered)	(Gobindapur, Raghunathpur, Chaukighata, Nayekhir(Indpur), Gunnath(Araldihi)).	250,000/-
Ambient noise	10 locations (same as air quality monitoring)	Day time and night time noise levels (24 hours)	Once before start of construction. Yearly 3-times except monsoon period during construction (3-year period considered)	(Gobindapur, Raghunathpur, Chaukighata, Nayekhir(Indpur), Gunnath(Araldihi)).	150,000/-
Surface water quality	5 locations (to be selected during implementation)	pH, Oil and grease, Cl, F, NO ₃ , TC, FC, Hardness, Turbidity, BOD, COD, DO, Total Alkalinity	Once before start of construction. Yearly 3-times except monsoon period during construction (3-year period considered)	(Gobindapur, Raghunathpur, Chaukighata, Nayekhir(Indpur), Gunnath(Araldihi)).	250,000/-
Soil Quality	5 locations (including construction camps, workers camp)	pH, Elect. Conductivity (at 250C), Moisture (at 1050C), Texture (silt, clay, sand), Calcium (as CaO), Magnesium (as Mg), Permeability, Nitrogen (as N), Sodium (as Na), Phosphate	Once before start of construction. Yearly 3-times except monsoon period during construction (3-year period considered)	Sampling will be conducted shortly	250,000/-


 L&T Construction Water & Effluent Treatment	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____(Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 35 of 107 Original Issue Date :
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Monitoring Field	Monitoring Location	Monitoring Parameters	Frequency	Locations*	Cost as per budget (in Rs.)
		(as PO4), Potassium (as K), Organic Matter, oil and grease			
Ground water quality	5 locations (Gobindapur, Raghunathpur, Chaukighata, Nayekhir(Indpur), Gunnath(Araldih)	As per IS 10,500,2012	Once before start of construction. Yearly 3-times except monsoon period during construction (3-year period considered)	Gobindapur, Raghunathpur, Chaukighata, Nayekhir(Indpur), Gunnath(Araldih).	300,000/-

Note- Mention locations had been selected for Baseline data. Sampling were done, report pending. During construction locations are changeable with progress of work. Present locations as mentioned in mitigation tables are base line monitoring conducted as per EMP provision. The exact locations of these monitoring are reported in SEMR over google earth image. For all the packages conduct of these monitoring is responsibility of concerned Contractor and cost for such already budgeted in the IEE


Monitoring Locations-



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List of Attachments

- Attachment O1: Details of construction Work sites
- Attachment O2: Details of construction camp sites
- Attachment O3: List of clearances & statutory requirements
- Attachment O4: Contractor's OHS Policy & Organization
- Attachment O5: Utility shifting/relocation
- Attachment O6: Details of Construction Materials
- Attachment O7: Spoil Management Plan

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Attachment O1: Details of construction Work sites and layout map

1. Zone 20: OHSR construction Site	
Location- Golakpur	
A	Material storage (Planned) <ul style="list-style-type: none"> • Cement • Steel • Fine Aggregate • Coarse Aggregate • Shuttering Material • Shuttering Oil
B	Plant & Machinery (Planned) Concrete Mixer – 1 No Needle Vibrator – 2 Nos Steel Cutter – 1 No JCB- 1 No Truck- 1 No.
C	Site office – will be set up once construction starts
D	Laboratory – will be set up once construction starts
E	Security cabin – will be set up once construction starts
F	Labor welfare facilities at Site (Planned) <ul style="list-style-type: none"> • Labor rest area- • Toilets • Drinking water • First Aid Box.
G	Site Layout Plan

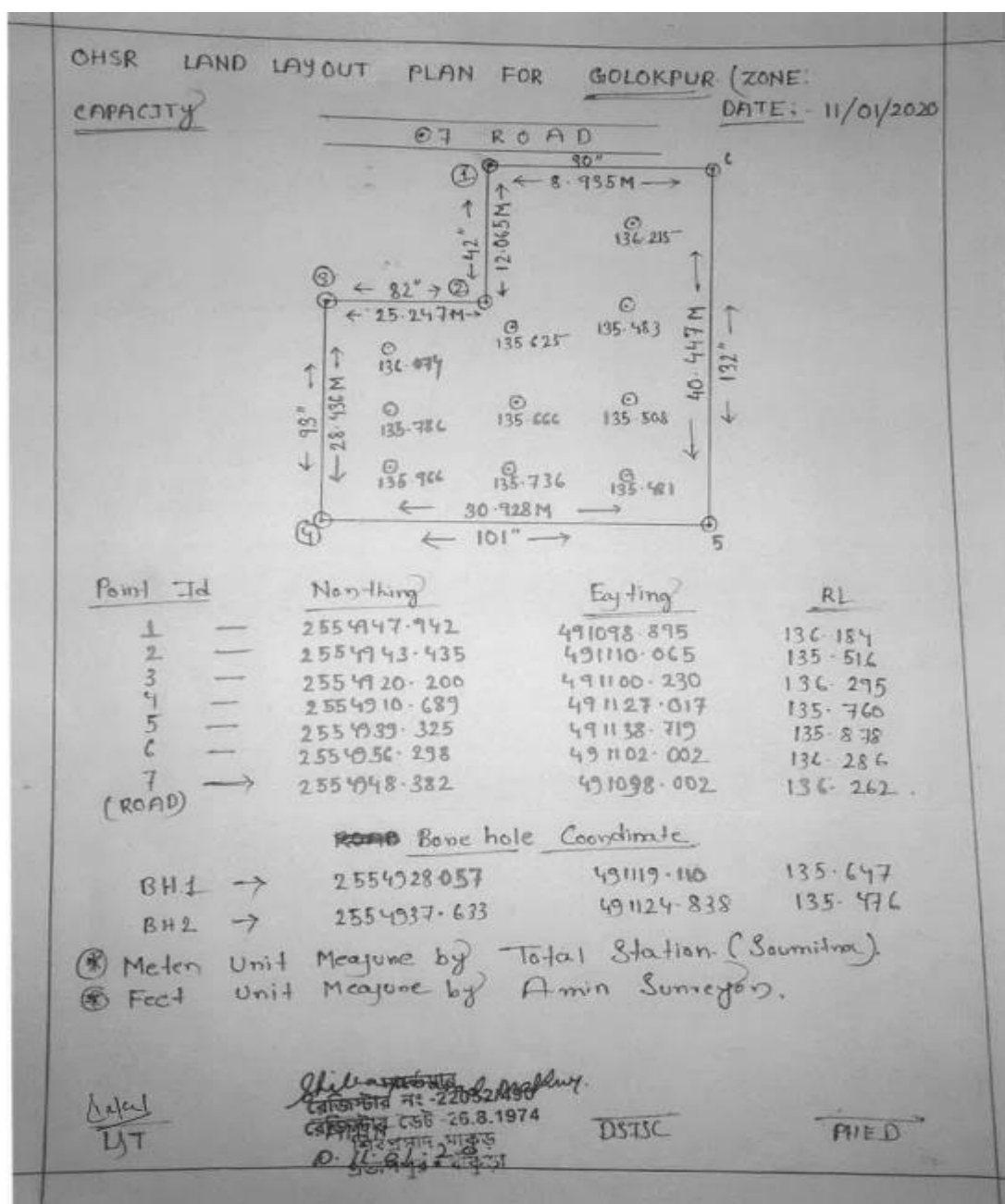



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Water & Effluent Treatment

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H	Site photographs
Original site photographs	 <p>OHSR site before Construction</p>

Attachment O2: Details of construction camp sites

1.	Not yet established
Location- Golakpur	

Attachment O3: List of clearances & statutory requirements

Sl. No.	Project related	Status
A	Construction/work related	
1	Possession of land	Unavailable
2	Notice to Proceed from PIU	Available
B	Labour Safety / Welfare Related	
1	Labour license	Obtained [Refer Appendix 1]
2	Workmen Compensation	Obtained [Refer Appendix 2]
3.	Risk policy	Obtained [Refer Appendix 3]
C	Safety / liability safety related	
1	Medical Insurance	Tie-up with local hospital made Attached in Appendix 4

 L&T Construction <i>Water & Effluent Treatment</i>	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____ (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 40 of 107 Original Issue Date :
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D	Others	
1	Fitness certificate for vehicles, equipment used in construction	Available
2	Pollution under control (PUC) certificates for vehicles and equipment	Obtained [Refer Appendix 5]
3	Driving licenses for drivers	Available
4	Insurance for vehicles / equipment, as required	Available

Attachment O4: Contractor's OHS Policy & Organization

1	Contractor agency has a EHS policy	Yes/ No
A	If yes, provide policy details 1. Policy statement: 2. EHS organization & responsibilities:	Yes [Refer Appendix 6] Yes
B	List safety risks anticipated in the project Work area - OHSR • Trips and falls • Head injury from falling objects • Confined work space • Slope failure / trench collapse • Accidents from open excavations	NA
C	List of personal protection equipment provided to workers • Boots- 15 Nos. • Gloves-5 no. • Helmet-15 nos. • Safety jacket- 15 nos. • Goggles- 4 nos.	Yes
D	Preventive Measures	
	• Orientation of all workers on EHS	Toolbox talk will be conducted.
	• Work permit system	Yes – for work at height
	• Toolbox/safety meetings (how often will this be conducted, what are the minimum topics)	Twice Weekly on work at height, firefighting, first-aid, housekeeping, etc.
	• Safety signages	Displayed on site
	• Barricades (more than 1 m deep requires hard barricading)	Yes
2	Contractor emergency procedure	

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A	<ul style="list-style-type: none"> In case of accident, first aid treatment to injured labor/person shall be provided. In case hospitalization is required, concerned site in-charge will immediately take necessary action for hospitalization and he will inform to our Project Manager. Details of accident shall be reported in accident register and the same shall be informed to client also. 	
B	Contact information, staff and responsibilities for emergency situations	
	Designation	Staff name & contact
Site Engineer	Mr. Sumit Kumar Adhikary Mob: 7209305972	Emergency responsibility Site Engineer shall be responsible for arranging of first aid treatment and other necessary action required in case of emergency. He will also be responsible for informing to EHS Supervisor.
EHS Supervisor	Mr. Tirthraj Gupta: Mob: 9983320757	EHS Supervisor should assess the emergency situation and accordingly instruct the Site Engineer of appropriate actions. Depending on the gravity of the situation, he should also inform Project Manager Representative.
Project Manager Representative	Mr. Kishore Kumar Sarkar Mob:7005681502	Project Manager Representative shall be responsible for taking all necessary action and decisions.
C	Reporting procedure in case of work accidents <ul style="list-style-type: none"> Details of accidents shall be recorded in accident register. Copy of accident register shall be submitted to client at the end of every month. In case of any major accident's client shall be informed immediately. 	Yes
D	Mandatory Reporting to Authorities	Yes
E	Prohibited Acts and Penalties for Violations	Yes

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Attachment O5: Utility shifting/relocation

Sl. No.	List work sites that require utility shifting, relocation, temporary shut off	Remarks
1	Area work sites (OHSR)	Not Required

Attachment O6: Details of Construction Materials

Sl. No	Material	Approximate quantity required for project	Source	Indicate if source has all necessary government clearances
1	Steel	70.95 MT	Approved supplier SAIL, RINL & TATA	-
2	Cement	281.5 MT	Approved supplier Nuvoco, UltraTech & Ambuja.	-
3	Sand	276 Cum	From approved quarries at Damodar River	Yes
4	Aggregate	348,45 Cum	From approved quarries at Pachami	Yes



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Attachment O7: Spoil Management Plan

SPOIL MANAGEMENT PLAN(SMP)


WBDWSIP BANKURA-
INDPUR BLOCK

LOCATION - GOLAKPUR OHSR (ZONE -20)

REV	DATE	PREPARED BY	CHECKED BY	APPROVED BY DSISC	ARRPROVED BY PIU
0	15-11-19				



Assistant Engineer-1
PIU Bankura WBDWSIP, PHE Div.
Govt. of West Bengal

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1. INTRODUCTION OF SMP:

SMP is to describe how the project will manage the spoil generated and reuse related to design and construction works. This is an integral part of EMP. The objective of SMP is to reuse of spoil from works.

2. SCOPE:

This Spoil Management Plan developed for **OHSR site in Zone (20)**. For the OHSR site. We do not anticipate any excess Spoil for disposal as all excavated material will be reuse at site only.

3. LEGAL AND OTHER REQUIREMENTS:

In this project, there is no legal litigation at site for land and working area or site. Disposal of spoil will be confirming the Environmental Protection Rules and Regulations of Govt. of India and the State Govt.

4. ROLES AND RESPONSIBILITY:

SITE ENGINEER:

- Will strictly work as per drawing.
- Will stay at site during activity is going on.
- Will see excess earth is kept at a particular place after completion of backfilling.
- Will ensure quality of the work by discussing daily about the type of activity on that day with the workmen.
- Will check site drain outlets are not blocked due to excavated earth on the drain.

SAFETY PERSONNEL:

- Will constant Job specific Tool Box Talk with Supervisor and Workmen.
- Will check excavated earth kept away from top.
- Will check if any underground pipeline is there or live electric cable their water should be sprayed to avoid dust hazard from excavation.
- Necessary Safety signage, Cones to be used.
- Vehicles reverse horn etc to be checked will ensure zero tolerance in safety.

WORKER:

- They will start activity only after Tool Box Talk done.
- They will wear job specific safety items before start of work.
- During working inside the excavated trench, they should use ladder for easy access.
- They should barricade the area of activity with Safety barricading tape.
- Worker should be skilled to carry out the work.

It is the responsibility of the Engineers and all department head to implement this procedure and ensure that delegated staff and worker under their supervision carry it out in this project. Major roles and responsibilities are mentioned below:

- Excavated earth should be utilized like refilling at site only.
- Traffic movement should not be obstructed by dumping soil during the work.



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- No low land, pond, ditch etc. will be filled up by extra soil outside the work place.
- Ensuring no accident occurs during rainy season by excavated earth during or finished the work.
- All the drains, outlet should be free from excavated earth.

5. IDENTIFICATION AND ASSESSMENT OF SPOIL ASPECTS AND IMPACTS:

In this project, places will be identified jointly along with design engineer for utilization. Main places where the excavated earth can be utilized are the trench of pipes and backfilling location.

6. SPOIL VOLUMES AND CHARACTERISTICS:

In this project, approx. Generation of excavated earth will be approx. **567.58 cum**. There is no excess earth in this project as the same earth is to be used to fill the low land area.

As per report from soil expert, excavated earth is cohesive in nature.

7. SPOIL REUSES OPPORTUNITIES, IDENTIFICATION AND ASSESMENT:

In this project, there is **189.8 cum** of excess excavated earth; total excavated earth should be reuse as per plan.

8. ON SITE SPOIL MANAGMENT APPROACH:

In this project, no need of the approach as there is no extra soils for disposal.

9. SPOIL TRANSPORTATION METHODOLOGY:

In this project, no need for spoil transport as there is no extra soils for disposal.

10. MONITORING, REPORTING, REVIEW AND IMPROVEMENTS:

Monitoring, Reporting and all necessary improvements will be done as per requirements.

SPOIL DETAILS

Sl. No.	Zone	Name of Structure	Excavation Total Qty (C.U.M)	Back Filling Total Qty (C.U.M)	Reuse Excess Qty (C.U.M)
1.	20	Boundary wall	180.833	148.541	32.292
2.	20	OHSR	954.33	576	157.5
Total=			567.58	724.541	189.8



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SITE SPECIFIC ENVIRONMENTAL MANAGEMENT PLAN

WBDWSIP BANKURA-PKG-02A
INDPUR BLOCK


LOCATION- GOLAKPUR PIPELINE (ZONE -20)

REV	DATE	PREPARED BY	CHECKED BY	APPROVED BY DSISC	ARRPROVED BY PIU
0	15.11.19	 Project Manager Bankura- Indpur	 Technical Consultant DSISC Bankura WBDWSIP	 TEAM LEADER DSISC- Bankura WBDWSIP	 Assistant Engineer-I PIU Bankura WBDWSIP, PHE, Dis Govt. of West Bengal



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Package No.				WBDWSIP/DWW/NCB/BK/02A/2018-19, (Zone - 20, Pipe laying Golakpur) Under PIU Bankura						
Package title				Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Block						
				SEMP is as per requirement of the Draft IEE covering package no. WBDWSIP/DWW/NCB/BK/02A/2018-19						
Contractor				Larsen & Toubro Ltd.						
Date of Notice to proceed				27/05/2018						
Date of particular works commencement				17/01/20						
Contract period				Construction: 3 Years; O&M: 2 Years						
SEMP Component				Laying of 40142 m of pipeline as detailed below.						
Demolition Work				No demolition activity involved						
Project Description				Individual household water supply schemes for the project Gram Panchayats						
Household Connection				3900 (Estimated HH Connection)						
Non-Household Connection				All Commercial, Educational, Religious and Health institutions will get potable water from this project. Numbers are not identified						
Indicative Budget for EMP Implementation for the entire package				INR 40,25,000/-						
Project Components				As per project detailed design						
Gram Panchayat (GP):				Bheduasole G.P, Indpur block						
Water Distribution Pipe Length (m) Summary										Total Length
Zone ID	Pipe Diameters(mm)									
	DN 75*	DN 90*	DN 110*	DN 140*	DN 200*	DI 200	DI 250	300	200	
Zone - 20	0	24103	8053	3299	2468	1814	405	-	-	40142
Map of Distribution Network - Refer Attachment P1										

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Details of contractors on-site-personnel and workers	Zone-20, Pipeline Works at Golakpur
Project Manager	Mr. Kishore Kumar Sarkar; 7005681502
Site Engineer	Mr. Rakesh Ahirwar; 9131093014
Site Supervisor	Mr. Vijay Zore Dhau; 7350992659
EHS Supervisor	Mr. Tirthraj Gupta- 9304331136
Archeological supervisor	NA
Skilled / semi-skilled workers	3 skilled and 0 Semi-skilled
Unskilled workers	4
Women workers	Nil
Workers – local / migrant	Local-7 / Migrant from same state- Nil
Details of facilities	
Construction camps, (no's and locations)	No labour accommodation, as all the labours are locals coming from their houses



 L&T Construction <i>Water & Effluent Treatment</i>	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks of reference Contract no. WBDWSIP/DWW/NCB/BK/02A/2018-19-_____ (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 49 of 107 Original Issue Date :
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Table 1: Anticipated Impacts and Mitigation Measures – Pre-construction Environmental Mitigation Plan


Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
Utilities	Electric poles and wires, water lines within proposed project area of OHSR site.	<ul style="list-style-type: none"> Identify and include locations and operators of these utilities in the detailed design documents to prevent unnecessary disruption of services during construction phase; and Require construction contractors to prepare a contingency plan to include actions to be taken in case of unintentional interruption of services. Require contractors to prepare spoils (waste) management plan and traffic management plan. 	<ul style="list-style-type: none"> Contingency Plan has been developed by informing to emergency services like WBSEDCL, Telecommunication, local administration and police etc. First, we are digging the trial pit manually, if any obstruction arises the same is removed as per direction of end user The pipe laying work to continue without disturbing the existing water pipelines and electric poles and overhead HT line. Flagman deployed on-site with Red and Green flags to control traffic and activity side by side. Please refer Attachment P7 and P8 of this SEMP for site specific spoil management plan 	<ul style="list-style-type: none"> Contractor, PIU 	<ul style="list-style-type: none"> DSISC observation at site and document checking 	<ul style="list-style-type: none"> Project cost

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
			and traffic management plans.			
Construction work camps, stockpile areas, storage areas, and disposal areas.	Conflicts with local community; disruption to traffic flow and sensitive receptors.	<ul style="list-style-type: none"> • Prioritize areas within or nearest possible vacant space in the project location; • If it is deemed necessary to locate elsewhere, consider sites that will not promote instability and result in destruction of property, vegetation, irrigation, and drinking water supply systems; • Do not consider residential areas; • Take extreme care in selecting sites to avoid direct disposal to water body which will inconvenience the community. • For excess spoil disposal, ensure (a) site shall be 	<ul style="list-style-type: none"> • Material stock yard has been established in a vacant land at Danga (Photo given in Attachment P1). • For construction camp, storage area has been established away from water body. • Spoil generated from construction activity has been re-used for labelling/backfilling. • Disposal area has been selected at barren, infertile land nearest to the project zone as per suggestion of PIU. • Employees are trained for storage and handling of materials which can potentially cause soil contamination and water contamination; • Oil/Lubricant and chemical storage area is provided with 	• Contractor, PIU	• DSISC observation at site	• Project cost

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
		selected preferably from barren, infertile lands. In case agricultural land needs to be selected, written consent from landowners (not lessees) will be obtained; (b) debris disposal site shall be at least 200 m away from surface water bodies; (c) no residential areas shall be located within 50 m downwind side of the site; and (d) site is minimum 250 m away from sensitive locations like settlements, ponds/lakes or other water bodies.	concrete floor and metal tray. • Solid waste managed according to the suggested hierarchy: reuse, and disposal to designated areas;			
Sources of Materials	Extraction of materials can disrupt natural land contours and vegetation resulting in	• Obtain construction materials only from government approved quarries with prior approval of PIU.	• No involvement of any new borrow area or quarry is anticipated. • Materials collected from- Cement- Ambuja, Nuvoco	• Contractor, PIU	• DSISC observation at site and document checking	• Project cost

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
	accelerated erosion, disturbance in natural drainage patterns, ponding and water logging, and water pollution.	<ul style="list-style-type: none"> On a monthly basis documentation on material obtained from each source (quarry/borrow pit) should be submitted. In case of involvement of new quarries/ borrow areas, prior steps will follow for all clearances and permissions as required under law. 	and Ultratech Reinforcement- Tata Steel, SAIL, RINL Coarse Aggregates- Pachami quarry. Fine Aggregates- River Damodar. <ul style="list-style-type: none"> Mentioned source are government approved. 			
Consents, permits, clearances, no objection certificates(NOCs), etc.	Failure to obtain necessary consents, permits, NOCs, etc can result to design revisions and/or stoppage of works.	<ul style="list-style-type: none"> All necessary consents, permits, clearance, NOCs, etc prior to award of civil works should be obtained. All necessary approvals for construction to be obtained before start of construction. Acknowledge in writing and report on compliance consents, permits, clearance, NOCs etc. obtained. 	<ul style="list-style-type: none"> Already done land acquisition, electric connection, water source etc. Tree felling is not required for this site as there are no trees in the path of pipe laying. Made provision for detailed design drawing and documented all conditions. Please refer Attachment P3 for list of relevant permits and clearances. 	Contractor and PIU	DSISC observation at site and document checking	Project cost
Asbestos Cement	Health risk due to	Obtain details on location of	Pipe laying will be continued	Contractor in	Detailed	No cost

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
Pipes	exposure to asbestos materials	underground Asbestos Cement pipes <ul style="list-style-type: none"> • Locate the new piper carefully to avoid encountering AC pipes • Leave the Asbestos Cement pipes undisturbed in the ground. 	without disturbing existing pipeline as suggested in IEE. No Asbestos pipe found till now.	coordination with PIU and PMC	construction on drawings showing alignment of AC pipes	required. <ul style="list-style-type: none"> • Mitigation measures are part of terms of reference (TOR) of PIU and DSISC

Table 2: Anticipated Impacts and Mitigation Measures – Construction Environmental Mitigation Plan

Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
Environmental Management Plan (EMP) Implementation Training	Irreversible impact to the environment, workers, and community	<ul style="list-style-type: none"> • Project manager and all key workers will be required to undergo training on EMP implementation including spoils/waste management, 	<ul style="list-style-type: none"> • EMP implementation training session has been planned for all workers and community. 	Contractor	PIU and DSISC observation at site and document	Project cost for implementation of mitigation

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
		Standard operating procedures (SOP) for construction works; occupational health and safety (OHS), core labor laws, applicable environmental laws, etc.			checking	
Air Quality	Emissions from construction vehicles, equipment, and machinery used for installation of pipelines resulting to dusts and increase in concentration of vehicle-related pollutants such as carbon monoxide, sulfur oxides, particulate matter, nitrous	<ul style="list-style-type: none"> • Comply with the air pollution / dust control measures for construction activities stipulated by the "Direction of West Bengal Department of Environment under the Air Act, 1981 Direction No. EN/3170/T-IV-7 /001/2009 dated: 10 December 2009" • Damp down the soil and any stockpiled material on site by water sprinkling; • Use tarpaulins to cover the loose material (soil, sand, aggregate etc.) when transported by trucks; 	<ul style="list-style-type: none"> • Only vehicles having valid PUC certificate have been engaged in the project. • Sprinkling and dust screen arrangement have been made and will be used when required. • Workers has been instructed to always use dust mask while working in the trench. • Initiate site clearance and excavation work only after barricading of the site is done. • Confine all the material, 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
	oxides, and hydrocarbons.	<ul style="list-style-type: none"> • Provide a dust screen/high compound wall around the construction sites (OHSRs) • Clean wheels and undercarriage of haul trucks prior to leaving construction site/quarry • Control dust generation while unloading the loose material (particularly aggregate, soil) at the site by sprinkling water and unloading inside the barricaded area • Stabilize surface soils where loaders, support equipment and vehicles will operate by using water and maintain surface soils in a stabilized condition • Apply water prior to leveling or any other earth moving activity to keep the soil moist throughout the process 	<p>excavated soil, debris, equipment, machinery (excavators, cranes etc.), to the barricaded area.</p> <ul style="list-style-type: none"> • Limit the stocking of excavated material at the site; remove the excess soil from the site immediately to the designated disposal area. • Undertake the work section wise Conduct work sequentially - excavation, pipe laying, backfilling; conduct pipe testing section-wise (for a minimum length as possible) so that backfilling, stabilization of soil can be done. Remove the excavated soil of first section to the disposal site; as the work progresses, sequentially, 			



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Field/Issues (1)	Anticipated Impact (2)	Recommended Mitigation Measures (3)	Actions Taken/ Status (4)	Responsibility of Implementation (5)	Monitoring of mitigation (6)	Cost and source of fund (7)
		<ul style="list-style-type: none"> Control access to work area, prevent unnecessary movement of vehicle, public trespassing into work areas; limiting soil disturbance will minimize dust generation Ensure that all the construction equipment and machineries are fitted with pollution control devises, which are operating correctly, and have a valid pollution under control (PUC) certificate. 	<p>by the time second section is excavated, the first section will be ready for back filling, use the freshly excavated soil for back filling, this will avoid stocking of material, and minimize the dust.</p> <ul style="list-style-type: none"> Backfilled trench at any completed section after removal of barricading will be the main source of dust pollution. The traffic, pedestrian movement and wind will generate dust from backfilled section. Road restoration shall be undertaken immediately. Air quality monitoring for base line data completed. Air quality Monitoring has been conducted at following five places - Gobindapur, 			

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			Raghunathpur, Chaukighata, Nayekhir (Indpur), Gunnath (Araldih). as per environmental monitoring plan recommended in the IEE.			
Surface water quality	<p>Mobilization of settled silt materials, and chemical contamination from fuels and lubricants during construction can contaminate nearby surface water quality.</p> <p>Ponding of water in the pits / foundation excavations</p>	<ul style="list-style-type: none"> All earthworks be conducted during the dry season to prevent the problem of soil run-off during monsoon season; Avoid stockpiling of earth fill especially during the monsoon season unless covered by tarpaulins or plastic sheets; Prioritize re-use of excess spoils and materials in the construction works. If spoils will be disposed, only designated disposal areas 	<ul style="list-style-type: none"> Pipe laying work will be restricted to dry season only. Temporary drainage channel will be created around the work area to arrest the entry of runoff from upper areas into the work area. Water accumulated in the pits / excavations will be pumped out to a temporary sedimentation pond ensuring disposal of only clarified water into drainage 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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		shall be used; <ul style="list-style-type: none"> Install temporary silt traps or sedimentation basins along the drainage leading to the water bodies; Place storage areas for fuels and lubricants away from any drainage leading to water bodies; Store fuel, construction chemicals etc., on an impervious floor, also avoid spillage by careful handling Dispose any wastes generated by construction activities in designated sites; and Conduct surface quality inspection according to the Environmental Management Plan (EMP). Create a temporary drainage channel around the work area 	channels/streams after sedimentation in the temporary ponds <ul style="list-style-type: none"> Safety aspects will be taken care of to prevent the pit collapse due to accumulation of water. Surface water quality monitoring for baseline data has been conducted in 5 locations - Gobindapur, Raghunathpur, Chaukighata, Nayekhir (Indpur), Gunnath (Araldih). as per environmental monitoring plan recommended in the IEE. Locations for fuels and lubricants store is away from drainage path and spill kits have been 			

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		<p>to arrest the entry of runoff from upper areas into the work area(ix) Pump out the water collected in the pits / excavations to a temporary sedimentation pond; dispose of only clarified water into drainage channels/streams after sedimentation in the temporary ponds</p> <ul style="list-style-type: none"> Consider safety aspects related to pit collapse due to accumulation of water 	<p>obtained.</p> <ul style="list-style-type: none"> All excavated soils are expected to be utilized on-site only. No excess spoil anticipated. 			
Noise Levels	Increase in noise level due to earth-moving and excavation equipment, and the transportation of equipment, materials, and people	<ul style="list-style-type: none"> Plan activities in consultation with PIU so that activities with the greatest potential to generate noise are conducted during periods of the day which will result in least disturbance; Horns should not be used unless it is necessary to warn other road users or animals 	<ul style="list-style-type: none"> Noise quality monitoring for baseline data completed at following five places - Gobindapur, Raghunathpur, Chaukighata, Nayekhir (Indpur),Gunnath (Araldih). as per environmental monitoring plan recommended in the 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation




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		<p>of the vehicle's approach;</p> <ul style="list-style-type: none">Minimize noise from construction equipment by using vehicle silencers, fitting jackhammers with noise-reducing mufflers, and use portable street barriers to minimize sound impact to surrounding sensitive receptor; andIdentify any buildings at risk from vibration damage and avoiding any use of pneumatic drills or heavy vehicles in the vicinityHorns should not be used unless it is necessary to warn other road users or animals of the vehicle's approach;Consult local communities in advance of the work to identify and address key issues, and avoid working at	<p>IEE.</p> <ul style="list-style-type: none">Consultation made with local communities in advance of the work to identify and avoid working at sensitive times, such as religious and cultural festivals.No building found at risk from vibration damage.			

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		sensitive times, such as religious and cultural festivals.				
Landscape and aesthetics – waste generation	Impacts due to excess excavated earth, excess construction materials, and solid waste such as removed concrete, wood, packaging materials, empty containers, spoils, oils, lubricants, and other similar items.	<ul style="list-style-type: none"> • Prepare and implement a Construction Waste Management Plan • As far as possible utilize the debris and excess soil in construction purpose, for example for raising the ground level or construction of access roads etc., • Stockpiles, lubricants, fuels, and other materials should be located away from steep slopes and water bodies; • Avoid stockpiling any excess spoils at the site for long time. Excess excavated soils should be disposed of to approved designated areas immediately; • If disposal is required, the site 	<ul style="list-style-type: none"> • Excavated earth is utilized for backfilling purpose. • Spoil management plan has been developed. (Attachment P7) 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation



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		<p>shall be selected preferably from barren, infertile lands; site should be located away from residential areas, forests, water bodies and any other sensitive land uses</p> <ul style="list-style-type: none">Domestic solid wastes should be properly segregated in biodegradable and non-biodegradable for collection and disposal to designated solid waste disposal site; create a compost pit at workers' camp sites for disposal of biodegradable waste; non-biodegradable / recyclable material shall be collected separately and sold in the local recycling material marketResidual and hazardous wastes such as oils, fuels, and lubricants shall be disposed of in disposal sites				

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		<p>approved by local authorities/West Bengal Pollution Control Board (WBPCB);</p> <ul style="list-style-type: none"> Prohibit burning of construction and/or domestic waste; Ensure that wastes are not haphazardly dumped thrown within and around the project site and adjacent areas; provide proper collection bins, and create awareness to use the dust bins. Conduct site clearance and restoration to original condition after the completion of construction work; PIU to ensure that site is properly restored prior to issuing of construction completion certificate 				
Ecological	Loss of	<ul style="list-style-type: none"> Minimize removal of 	<ul style="list-style-type: none"> Tree felling is not required 	Contractor, PIU	DSISC	Project cost for

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Resources – Terrestrial	vegetation and tree cover	vegetation and disallow cutting of trees, by adopting best site layout and pipeline alignments <ul style="list-style-type: none"> If tree-removal will be required, obtain tree-cutting permit and Plant 5 native trees for every one that is removed. 	for pipelaying site.		observation at site and document checking	implementation of mitigation
Accessibility	Traffic problems and conflicts near project locations and haul road	<ul style="list-style-type: none"> Plan transportation routes so that heavy vehicles do not use narrow local roads, except in the immediate vicinity of delivery sites Schedule transport and hauling activities during non- peak hours; Locate entry and exit points in areas where there is low potential for traffic congestion; Drive vehicles in a considerate manner 	<ul style="list-style-type: none"> Work areas will be confined along the roads to the minimum possible extent; all the activities, including material and waste/surplus soil stocking should be confined to this area. Barricade will be provided to avoid material/surplus soil stocking in congested areas – immediately removed from site/ or brought to the as and when required 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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		<ul style="list-style-type: none"> Notify affected public by public information notices, providing sign boards informing nature and duration of construction works and contact numbers for concerns/complaints. 	<ul style="list-style-type: none"> Access will be maintained between mounds of soil to maintain access to the houses / properties Pedestrian access will be maintained in all the locations; wooden/metal planks will be provided over the open trenches at each house to maintain the access. Local people will be informed priorly (1-week in advance) about the work schedule The work will be planned and executed in such a way that the period of disturbance/ loss of access is minimum. Coordination will be made with Police for temporary road diversions, where 			

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			necessary, and for provision of traffic aids if transportation activities cannot be avoided during peak hours			
Socio-Economic - Employment	Generation of temporary employment and increase in local revenue	<ul style="list-style-type: none"> Employ local labor force as far as possible Comply with labor laws 	<ul style="list-style-type: none"> Local labours are employed, on priority, whenever available. 	Contractor	PIU and DSISC observation at site and document checking	Contractor costs
Occupational Health and Safety	Occupational hazards which can arise during work	<ul style="list-style-type: none"> Comply with all national, state and local core labor laws Develop and implement site-specific occupational health and safety (OHS) Plan which will include measures such as: (a) excluding public from the site; (b) ensuring all workers are provided with and use personal protective equipment like helmet, gumboot, safety belt, gloves, 	<ul style="list-style-type: none"> Based on L&T's OHS Plan, a site specific OHS plan has been developed. Site OHS plan is attached at Attachment P4. All workers have been provided with and made to use Personal Protective Equipment like helmet, gumboot, reflective jacket, gloves, nose mask and ear plugs; 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation

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		<p>nose musk and ear plugs; (c) OHS Training for all site personnel; (d) documented procedures to be followed for all site activities; and (e) documentation of work-related accidents;</p> <ul style="list-style-type: none"> • Ensure that qualified first-aid can be provided at all times. Equipped first-aid stations shall be easily accessible throughout the site; • Provide medical insurance coverage for workers; • Secure all installations from unauthorized intrusion and accident risks; • Provide supplies of potable drinking water; • Provide clean eating areas where workers are not exposed to hazardous or noxious substances; 	<ul style="list-style-type: none"> • H&S Training for all site personnel has been arranged and it will be continued; • H&S orientation training provided to all new workers to ensure that they are apprised of the basic site rules of work at the site, personal protective protection, and preventing injuries to fellow workers • Documented procedures are followed for all site activities; • Work-related accidents will be recorded; • Bottled water provided at site. • First Aid box provided at working sites • Clean eating areas provided to workers; 			



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		<ul style="list-style-type: none">• Provide health and safety orientation training to all new workers to ensure that they are apprised of the basic site rules of work at the site, personal protective protection, and preventing injuring to fellow workers;• Provide visitor orientation if visitors to the site can gain access to areas where hazardous conditions or substances may be present. Ensure also that visitor/s do not enter hazard areas unescorted;• Ensure the visibility of workers through their use of high visibility vests when working in or walking through heavy equipment operating areas;• Ensure moving equipment is	<ul style="list-style-type: none">• Moving equipment maintained with audible back-up alarms			

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		outfitted with audible back-up alarms; <ul style="list-style-type: none"> Mark and provide sign boards for hazardous areas such as energized electrical devices and lines, service rooms housing high voltage equipment, and areas for storage and disposal. Signage shall be in accordance with international standards and be well known to, and easily understood by workers, visitors, and the general public as appropriate; 				
Community Health and Safety.	Traffic accidents and vehicle collision with pedestrians during material and waste transportation	<ul style="list-style-type: none"> Restrict construction vehicle movements to defined access roads and demarcated working areas (unless in the event of an emergency) Enforce strict speed limit (20-30 kph) for playing on unpaved roads, construction 	<ul style="list-style-type: none"> Safety signage and demarcation of work area will be maintained. Night time haulage will be avoided. Temporary traffic control (e.g. flagmen) and signs will be provided where 	Contractor		Cost for implementation of mitigation measures responsibility of contractor.




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		<ul style="list-style-type: none">tracksNight-time haulage will be by exception only, as approved by the PIU to minimize driving risk and disturbance to communitiesTemporary traffic control (e.g. flagmen) and signs will be provided where necessary to improve safety and provide directionsAll drivers will undergo safety and trainingPublic access to all areas where construction works are on-going will be restricted through the use of barricading and security personnelWarning signs, blinkers will be attached to the barricading to caution the public about the hazards associated with	<ul style="list-style-type: none">necessary to improve safety and provide directionsAll drivers will undergo safety and trainingPublic access to all areas where construction works are on-going will be restricted through the use of barricading and security personnelWarning signs, blinkers will be attached to the barricading to caution the public about the hazards associated with the works, and presence of deep excavationThe period of time when the pipeline trench is left open will be minimized through careful planningWater sprinkler will be used			

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		the works, and presence of deep excavation <ul style="list-style-type: none"> • The period of time when the pipeline trench is left open will be minimized through careful planning • Control dust pollution – implement dust control measures as suggested under air quality section • Maintain regularly the vehicles and use of manufacturer-approved parts to minimize potentially serious accidents caused by equipment malfunction or premature failure. • Provide road signs and flag persons to warn of on-going trenching activities. 	regularly to control dust during dry season. <ul style="list-style-type: none"> • Access road will be maintained with proper safety measures. • Vehicles and equipments will be checked regularly for better performance. 			
Labour camp areas	Conflicts with local community; temporary air,	<ul style="list-style-type: none"> • Provide proper temporary accommodation with proper materials, adequate lighting 	<ul style="list-style-type: none"> • No rented house is chosen as all engaged labours are locals coming from their 	<ul style="list-style-type: none"> • Contractor, PIU 	<ul style="list-style-type: none"> • DSISC observati on at site 	<ul style="list-style-type: none"> • Project cost

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	water and noise pollution, unsanitary and poor living conditions for workers	<p>and ventilation, appropriate facilities for winters and summers; ensure conditions of livability at work camps are maintained at the highest standards possible at all times;</p> <ul style="list-style-type: none"> Minimize removal of vegetation and disallow cutting of trees Ensure conditions of liveability at work camps are maintained at the highest standards possible at all times; living quarters and construction camps shall be provided with standard materials (as far as possible to use portable ready to fit-in reusable cabins with proper ventilation); thatched huts, and facilities constructed with materials like GI sheets, tarpaulins, etc., shall not be 	own houses. .			




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		<p>allowed as accommodation for workers</p> <ul style="list-style-type: none">• Camp shall be provided with proper drainage, there shall not be any water accumulation• Provide drinking water, water for other uses, and sanitation facilities for employees• Prohibit employees from cutting of trees for firewood; contractor should be providing proper facilities including cooking fuel (oil or gas; fire wood not allowed)• Manage solid waste according to the following preference hierarchy: reuse, recycling and disposal to designated areas; provide a compost pit for biodegradable waste, and non-biodegradable / recyclable				

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		waste shall be collected and sold in local market				
Chance Finds	There are no protected properties in the subproject sites. However, in case of chance finds, contractors will be required to follow a protocol as defined in the mitigation measures.	<ul style="list-style-type: none"> Consult Archaeological Survey of India (ASI) or West Bengal State Archaeology Department to obtain an expert assessment of the archaeological potential of the site Include state and local archaeological, cultural and historical authorities, and interest groups in consultation forums as project stakeholders so that their expertise can be made available. In case of chance finds, works must be stopped immediately until such time chance finds are cleared by experts 	<ul style="list-style-type: none"> Protocol will be maintained if such incident occurs. 	Contractor		Contractor cost

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Submission of EMP implementation report	Unsatisfactory compliance to EMP	<ul style="list-style-type: none"> Appointment of (I) Environment, Health and Safety (EHS) Supervisor to ensure EMP implementation Timely submission of monitoring reports including pictures. 	<ul style="list-style-type: none"> EHS supervisor has been appointed. For timely submission of monitoring report has been instructed to contractor. 	Contractor	PIU and DSISC observation at site and document checking	Project cost for implementation of mitigation measures

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List of Attachments

- Attachment P1: Details of construction Work sites
- Attachment P2: Details of construction camp sites
- Attachment P3: List of clearances & statutory requirements
- Attachment P4: Contractor's OHS Policy & Organization
- Attachment P5: Utility shifting/relocation
- Attachment P6: Details of Construction Materials
- Attachment P7: Spoil Management Plan
- Attachment P8: Traffic Management Plan

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Attachment P1: Details of construction Work sites

1. Zone 20: Pipeline construction Site

Location- Golakpur

A	Material storage <ul style="list-style-type: none">• Pipe• Fittings																																																			
B	Plant & Machinery <ul style="list-style-type: none">▪ Jointing Machine- Nil▪ DG (less than 5 kVA) – Nil▪ JCB – 1 Nos																																																			
C	Site office – Not yet established																																																			
D	Laboratory – Not yet established																																																			
E	Security cabin – Not yet established																																																			
F	Labor welfare facilities at Site <ul style="list-style-type: none">• Drinking water• First Aid Box.																																																			
G	Road, agriculture land involvement and infrastructure facility <p>No agricultural land involved</p> <p>No as such underground infrastructure available. No record for village road</p> <table><tr><td>Details of pipeline, roads and construction methodology are presented below</td><td>Pipe Diameter (mm)</td><td>Length (m)</td><td>Width of trench (m)</td><td>Depth of Trench (m)</td><td>Width of roads (m)</td><td>Type of roads (earthen / BT / CC)</td><td>Excavation method (manual/mechanical)</td></tr><tr><td colspan="8">DI Pipes (2219m)</td></tr><tr><td>250 mm</td><td>405</td><td>0.4- 0.8</td><td>1.25</td><td>2.0-6.0</td><td>CC/BT/ Earthen</td><td>Manual/Mech</td></tr><tr><td>200 mm</td><td>1814</td><td>0.4- 0.8</td><td>1.2</td><td>2.0-6.0</td><td>CC/BT/ Earthen</td><td>Manual/Mech</td></tr><tr><td colspan="8">Distribution Network— HDPE Pipes (37923 m)</td></tr><tr><td>200 mm</td><td>2468</td><td>0.4- 0.8</td><td>1.20</td><td>2.0-6.0</td><td>CC/BT /Earthen</td><td>Manual/Mech</td></tr></table>							Details of pipeline, roads and construction methodology are presented below	Pipe Diameter (mm)	Length (m)	Width of trench (m)	Depth of Trench (m)	Width of roads (m)	Type of roads (earthen / BT / CC)	Excavation method (manual/mechanical)	DI Pipes (2219m)								250 mm	405	0.4- 0.8	1.25	2.0-6.0	CC/BT/ Earthen	Manual/Mech	200 mm	1814	0.4- 0.8	1.2	2.0-6.0	CC/BT/ Earthen	Manual/Mech	Distribution Network— HDPE Pipes (37923 m)								200 mm	2468	0.4- 0.8	1.20	2.0-6.0	CC/BT /Earthen	Manual/Mech
Details of pipeline, roads and construction methodology are presented below	Pipe Diameter (mm)	Length (m)	Width of trench (m)	Depth of Trench (m)	Width of roads (m)	Type of roads (earthen / BT / CC)	Excavation method (manual/mechanical)																																													
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200 mm	2468	0.4- 0.8	1.20	2.0-6.0	CC/BT /Earthen	Manual/Mech																																														


Site Specific Environmental Management Plan

	140 mm	3299	0.4- 0.8	1.14	2.0-6.0	CC/BT/ Earthen	Manual/Mech
	110 mm	8053	0.4- 0.8	1.11	2.0-6.0	CC/BT/ Earthen	Manual/Mech
	90 mm	24103	0.4- 0.8	1.09	2.0-6.0	CC/BT/ Earthen	Manual/Mech
	75 mm	0	0.4- 0.8	1.08	2.0-6.0	CC/BT/ Earthen	Manual/Mech
	63 mm	0	0.4- 0.8	1.06	2.0-6.0	CC/BT/ Earthen	Manual/Mech
Pipe stock yard at Danga							

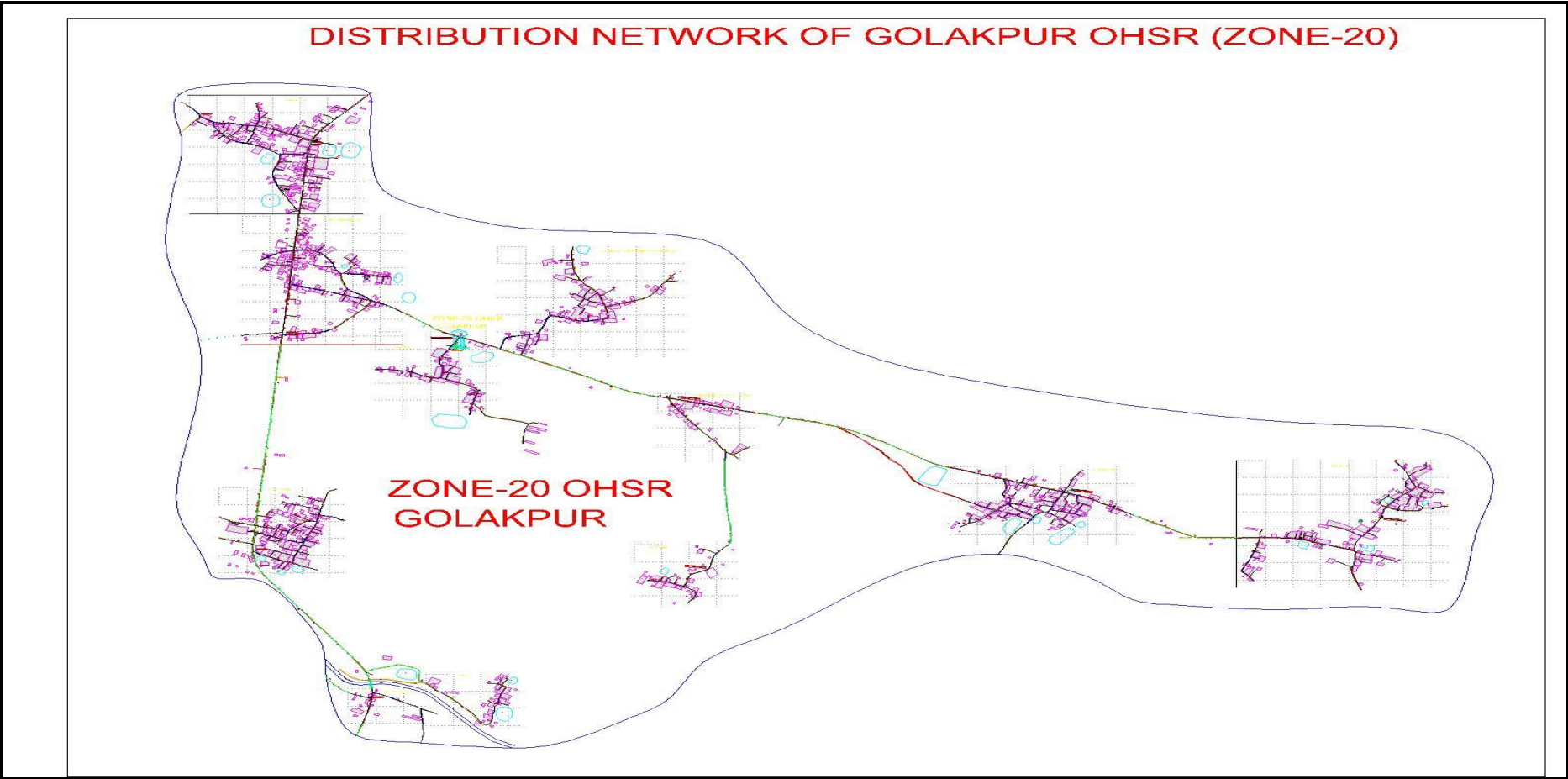
Site Specific Environmental Management Plan

List of Appendices (OHSR and Pipelaying Works)

- Appendix 1: Labor License
- Appendix 2: Workman Compensation
- Appendix 3: Risk Policy
- Appendix 4: Tie up Letter with local Hospital
- Appendix 5: Certificate of Fitness and PUC
- Appendix 6: Contractor's EHS Policy Statement
- Appendix 7: Permission letter from Gram Panchayat
- Appendix 8: Procedure for on-site Grievance Redress Mechanism
- Appendix 9: Procedure for information disclosure prior to start of works

 L&T Construction <i>Water & Effluent Treatment</i>	Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)	Doc. No. L&T/ SEMP /01 Last Revision No. 00 Last Revision Date : 00 Page 80 of 107 Original Issue Date :
Site Specific Environmental Management Plan		

Attachment P1: Map of Distribution Network



Site Specific Environmental Management Plan

Attachment P2: Details of construction camp sites

1.	Labour Accommodation, Pipeline site – Zone 20 – Not yet established
Location- Golakpur	

Attachment P3: List of clearances & statutory requirements

Sl. No.	Project related	Status
A	Construction/work related	
1	Gram Panchayat and Other Authorities Permission	Obtained [Refer Appendix 7]
B	Labour Safety / Welfare Related	
1	Labour license	Obtained [Refer Appendix 1]
2	Workmen Compensation	Obtained [Refer Appendix 2]
3	Risk policy	Obtained [refer Appendix 3]
C	Safety / liability safety related	
1	Medical insurance	Tie-up with local hospital done [refer Appendix 4]
D	Others	
1	Fitness certificate for vehicles, equipment used in construction	Obtained
2	Pollution under control (PUC) certificates for vehicles and equipment	Available [Refer Appendix 5]
3	Driving licenses for drivers	Obtained
4	Insurance for vehicles / equipment, as required	Obtained

Site Specific Environmental Management Plan

Attachment P4: Contractor's OHS Plan & Organization

1	Contractor agency has a OHS plan	Yes/No
A	If yes, provide policy details: 1. Policy statement 2. OHS organization & responsibilities:	Yes [Refer Appendix 6] Yes
B	List safety risks anticipated in the project Area works (Pipeline Work) <ul style="list-style-type: none"> Trips and falls Slope failure / trench collapse Road accidents Linear works (pipelines) Accidents from open trenches 	-
C	List personal protection equipment provided to workers <ul style="list-style-type: none"> Boots- 10No. Gloves-3no. Helmet-10nos. Safety jacket- 10nos. Goggles- 2nos. 	Yes
D	Preventive Measures	
	<ul style="list-style-type: none"> Orientation of all workers on OSH 	Done
	<ul style="list-style-type: none"> Work permit system 	No
	<ul style="list-style-type: none"> Toolbox/safety meetings (how often will this be conducted, what are the minimum topics) 	Twice Weekly on work inside trench, firefighting, first-aid, housekeeping, etc.
	<ul style="list-style-type: none"> Safety signages 	Displayed on site
	<ul style="list-style-type: none"> Barricades (more than 1 m deep requires hard barricading) 	Wherever road width permits
2	Contractor emergency procedure	
A	Detail what steps/procedure to be adopted in emergency situation (eg. accidents) <ul style="list-style-type: none"> In case of emergency first aid treatment to injured labour/person shall be provided. In case hospitalization is required, concerned site in-charge will immediately take necessary action for hospitalization and he will inform to our Project Manager. Details of accident shall be reported in accident register and the same shall be informed to client also. 	Yes
B	Contact information, staff and responsibilities for emergency situations	
	Designation	Staff name & contact
		Emergency responsibility

Site Specific Environmental Management Plan

Site Engineer	Mr. Rakesh Ahirwar 9131093014	Site Engineer shall be responsible for arranging of first aid treatment and other necessary action required in case of emergency. He will also be responsible for informing to EHS Supervisor.
EHS officer	Mr. Tirthraj Gupta	EHS Supervisor should assess the emergency situation and accordingly instruct the Site Engineer of appropriate actions. Depending on the gravity of the situation, he should also inform Project Manager Representative.
Project Manager Representative	Mr. Kishore Kumar Sarkar; 7005681502	Project Manager Representative shall be responsible for taking all necessary action and decisions.
C	Reporting procedure in case of work accidents <ul style="list-style-type: none"> Details of accidents shall be recorded in accident register. Copy of accident register shall be submitted to client at the end of every month. In case of any major accident's client shall be informed immediately. 	Yes
D	Mandatory Reporting to Authorities	Yes
E	Prohibited Acts and Penalties for Violations	Yes

Attachment P5: Utility shifting/relocation

Sl. No.	List work sites that require utility shifting, relocation, temporary shut off	Remarks
1	Area work sites (Pipeline)	Under Process

Attachment P6: Details of Construction Materials

Sl. No	Material	Approximate quantity required for project	Source	Indicate if source has all necessary government clearances
1	Earth	32318.43 cum	From trench cutting	Not required
2	Pipe - DI	2219 m	Rashmi metalliks	Yes
3	Pipe - HDPE	37923 m	TEXMO INDUSTRIES	Yes

Site Specific Environmental Management Plan

Attachment P7: Spoil Management Plan

SPOIL MANAGEMENT PLAN(SMP)

WBDWSIP BANKURA-PKG-02A
INDPUR BLOCK

LOCATION- GOLAKPUR PIPELINE (ZONE -20)

REV	DATE	PREPARED BY	CHECKED BY	APPROVED BY DSISC	ARRPROVED BY PIU
0	15.11.19	 Project Manager Bankura- Indpur	 DSISC Bankura WBDWSIP	 TEAM LEADER DSISC- Bankura WBDWSIP	 Assistant Engineer-1 PIU Bankura WBDWSIP, PHE Dept. Govt. of West Bengal




Site Specific Environmental Management Plan

1. INTRODUCTION OF SMP:

SMP is to describe how the project will manage the spoil generated and reuse related to design and construction works. This is an integral part of EMP. The objective of SMP is to reuse of spoil from works.

2. SCOPE:

This Spoil Management Plan developed for **pipeline network laying in Zone (20)**. For this site, we do not anticipate any excess Spoil for disposal as all excavated material will be reused at site only.

3. LEGAL AND OTHER REQUIREMENTS:

In this project, there is no legal litigation at site for land and working area or site. Disposal of spoil will be conforming the Environmental Protection Rules and Regulations of Govt. of India and the State Govt.

4. ROLES AND RESPONSIBILITY:

SITE ENGINEER:

- Will strictly work as per drawing.
- Will stay at site during activity is going on.
- Will see excess earth is kept at a particular place after completion of backfilling.
- Will ensure quality of the work by discussing daily about the type of activity on that day with the workmen.
- Will check site drain outlets are not blocked due to excavated earth on the drain.

SAFETY PERSONNEL:

- Will constant Job Specific Tool Box Talk with Supervisor and Workmen.
- Will check excavated earth kept away from top.
- Will check if any underground pipeline is there or live electric cable there water should be sprayed to avoid dust hazard from excavation.
- Necessary Safety signage, Cones to be used.
- Vehicles reverse horn etc to be checked will ensure zero tolerance in safety.

WORKER:

- Workers will start activity only after job specific Tool Box Talk done by the job supervisor.
- They will wear job specific safety items before start of work.
- During working inside the excavated trench, they should use ladder for easy access.
- They should barricade the area of activity with Safety barricading tape/Safety cone/ Caution Boards at the start and end of a road under excavation
- Worker should be skilled to carry out the work.
- Workers should take care of the pedestrians and vehicles safe movement.

It is the responsibility of the Engineers and all department head to implement this procedure and ensure that delegated staff and worker under their supervision carry it out in this project. Major roles and responsibilities are mentioned below:

- Excavated earth should be utilized like refilling at site only.
- Traffic movement should not be obstructed by dumping soil during the work.

Site Specific Environmental Management Plan

- No low land, pond, ditch etc. will be filled up by extra soil outside the work place.
- Ensuring no accident occurs during rainy season by excavated earth during or finished the work.
- All the drains, outlet should be free from excavated earth.

5. IDENTIFICATION AND ASSESSMENT OF SPOIL ASPECTS AND IMPACTS:

In this project, there are some places which will be assessed and identified jointly along with design engineer. Main places where the excavated earth can be utilized are the trench of pipes and backfilling location.

6. SPOIL VOLUMES AND CHARACTERISTICS:

In this project, approx. generation of excavated earth will be **approx. 32318.43 cum**. There is no excess earth in this project as the same earth is to be used to fill the low land area.

As per report from soil expert, excavated earth is cohesive in nature.

7. SPOIL REUSES OPPORTUNITIES, IDENTIFICATION AND ASSESMENT:

In this project, there is **456.06 cum** quantity of excavated earth; total excavated earth should be reused as per plan.

8. ON SITE SPOIL MANAGMENT APPROACH:

In this project, no need of the approach as there is no extra soil for disposal.

9. SPOIL TRANSPORTATION METHODOLOGY:

In this project, no need of transport as there is no extra soil for disposal.

10. MONITORING, REPORTING, REVIEW AND IMPROVEMENTS:





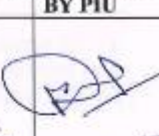
Monitoring, Reporting and all necessary improvements will be done as per requirements.



Expected Spoil generated at Golakpur (Zone 20) for Pipe laying

Sl.	Dia	Length(m)	Excavation (cum)	Backfilling Quantity (cum)	Spoil Volume (cum)
1	75	0	0	0	0
2	90	24103	18347.3	18186.3	161
3	110	8053	6439.2	6358.84	80.36
4	140	3299	2832.9	2779.6	53.3
5	200	2468	2425.9	2344.5	81.4
7	200	1814	1822.13	1762.13	60
8	250	405	451	431	20
		Total =	32318.43	31862.37	456.06

Site Specific Environmental Management Plan

Attachment P8: Traffic Management Plan

<h1>TRAFFIC MANAGEMENT PLAN</h1> <p>WBDWSIP BANKURA PKG-02A INDPUR BLOCK</p> <p>LOCATION- GOLAKPUR, PIPELINE (ZONE – 20)</p>					
REV	DATE	PREPARED BY	CHECKED BY	APPROVED BY DSISC	APPROVED BY PIU
1	15.11.19	 Project Manager Bankura- Indpur	 	 TEAM LEADER DSISC- Bankura WBDWSIP	 Assistant Engineer PIU Bankura WBDWSIP, PWE Div Govt. of West Bengal

Site Specific Environmental Management Plan

1. **PURPOSE**

Main purpose is to prevent accident between vehicles, pedestrians and employees and also minimise inconvenience to the vehicle. To stop property damage and prevent injury to persons arising from site traffic and site transport.

2. **SCOPE**

The procedure is applicable for HDPE/DI pipe laying area. Pipe laying works not required full road closure but partial closure is required on all these roads and hence, traffic management plans have been developed accordingly.

3. **RESPONSIBILITY**

It is the responsibility of the Engineers and all department head to implement this procedure and ensure that delegated staff under their supervision carries it out.

4. **LEGAL REQUIREMENT**

The Building and Other Construction Workers (Regulations of Employment and Conditions of Service) Act 1996 and Central Rule 1998 Rule 48, 88 and 95, Motor Vehicle Act 1988

5. **REQUIREMENTS**

5.1 **General**

- All road works create inconvenience and are a potential hazard to the safety of all road users and those employed in carrying out the work.
- All the effects should be reduced to the minimum, and to ensure that the works are properly guarded, lighted and signed.
- A clear and early warning of any obstruction to all road users should be provided.
- All areas where work is going on should be clearly demarcated by proper barricading and entry into these areas should be restricted to only authorize personnel.
- Site access for local people.

5.2 **Planning Stage**

Particular attention should be given to:

- Traffic signs
- Cones
- Barriers
- Road hazard warning lights
- Information boards and
- Site lighting
- Site access for local people
- Consider necessity to traffic control systems such as temporary traffic lights or Stop/Go boards.
- Access should be planned to eliminate dangerous movements of site traffic (e.g. reversing of vehicles) and personnel (e.g. crossing dual carriageways).
- Provision of adequate lighting while working at night.
- All persons working on the road shall wear high visibility jackets.

5.3 **On Site**

The working space shall be defined and "A PLACE FOR EVERYTHING AND EVERYTHING IN ITS PLACE" to be follow.

Site Specific Environmental Management Plan

5.4 Operators/Drivers

- Only Experienced operators and drivers with valid licensed has been appointed.
- One copy of license has been collected.
- Refreshment training conducted for all operators and drivers.
- Operators/Drivers authentication and validation to operate the particular machinery displayed in the machine/vehicles.

5.5 Equipment

- Drivers undertake a daily visual inspection of their vehicles include steering, brakes, mirrors, lights, horn, tyres and windshield wipers.
- Safety Department along with Plant and machinery department shall check the vehicles as a monthly basis.
- All vehicles have reverse horns and it is in working properly.
- All vehicles, preventive maintenance schedule has to be followed strictly.

5.6 Roads

- For safe operation we are following the below safety measure:
- Safe width of road has been provided.
- Flag man deployed at every traffic point to control the vehicles and pedestrians.
- Speed limits 10km/hr within the working area.
- Caution board has been placed in every location within the site.
- Workers are working with reflective jacket as well as required PPE's.
- Road for use of pedestrian has been identified.
- Reverse horn used in vehicles.
- While reverse vehicles ensuring Banks man.
- Do's and Don'ts displayed at site office.

5.7 Loading and Unloading

- Only authorized persons were engage loading/unloading.
- Materials loaded within the permitted safe weight limit (as per RTO) for the truck.
- Ensuring Soil and Sand loaded trucks are covered with tarpaulin while transporting
- During Toolbox talk's intimation has been delivered to all drivers/operators that when the drivers leave the driving seat, the engine of the truck shall be switched off, the gear engaged and parking brakes applied. On slopes, wheel blocks shall be applied.
- Helper has been provided with all vehicles.
- After unloading, the banks man ensuring that the tipper is lowered before moving.
- Turn buckle and side stoppers used while transporting as required.

5.8 Working Area

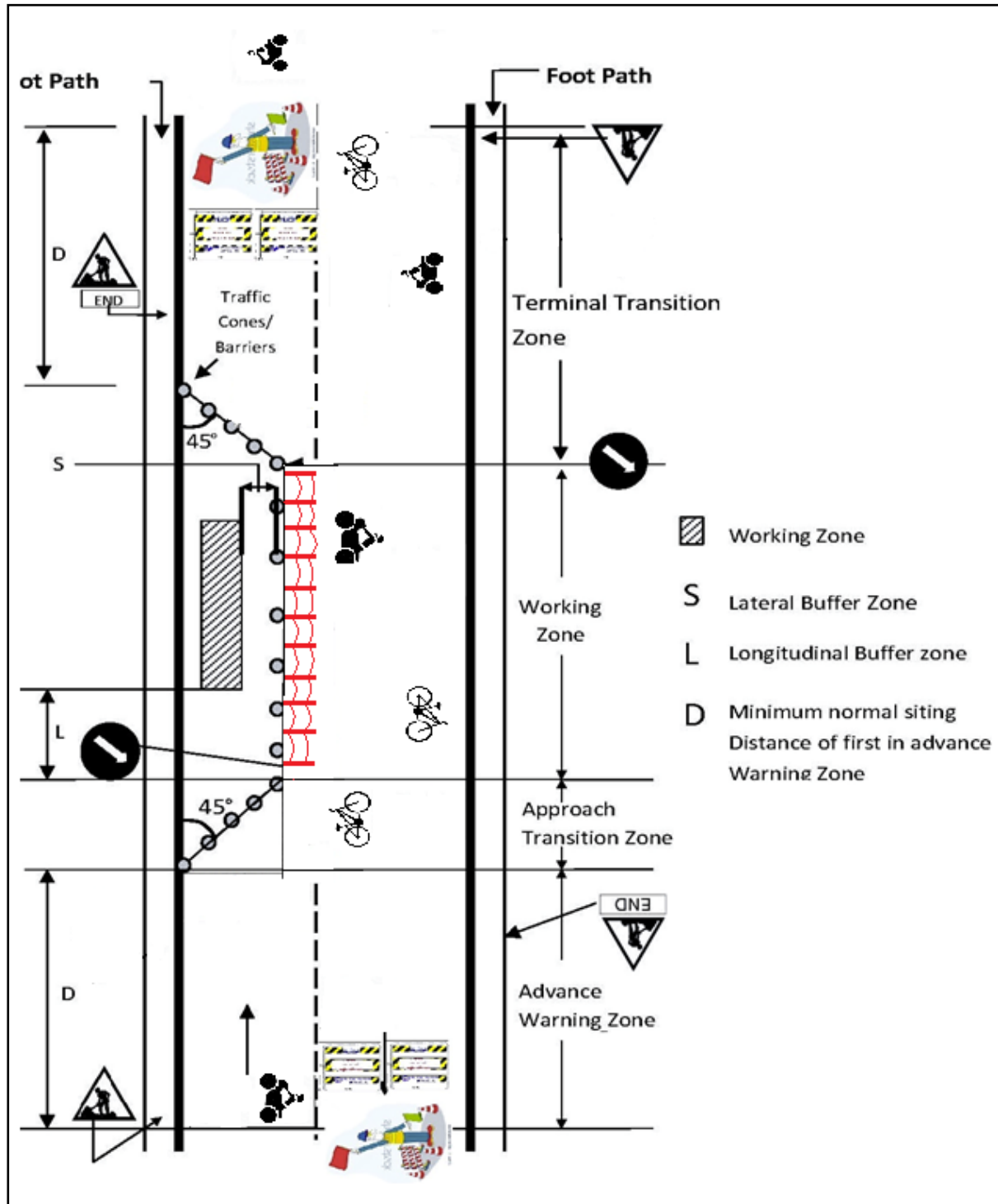
- The working area has been restricted from unauthorized entry.
- The working space has been defined.

Particular attention has been taken in working area:

- Traffic signs
- Cones
- Barriers
- Information boards, and
- Site lighting
- Adequate lighting has been provided at working area at night.
- All persons wear high visibility jackets.

Site Specific Environmental Management Plan

Traffic Management Plan for Low traffic (PMGSY-ROAD)



Site Specific Environmental Management Plan

List of Appendices (OHSR and Pipelaying Works)

Appendix 1: Labor License

Appendix 2: Workman Compensation

Appendix 3- Risk Policy

Appendix 4: Tie up Letter with local Hospital

Appendix- 5- Certificate of Fitness and PUC

Appendix 6- Contractor's EHS Policy Statement



Appendix 7: Permission letter from Gram Panchayat

Appendix 8: Procedure for on-site Grievance Redress Mechanism

Appendix 9: Procedure for information disclosure prior to start of works

Site Specific Environmental Management Plan

Appendix 1: Labour License

GOVERNMENT OF WEST BENGAL
OFFICE OF THE ASSISTANT LABOUR COMMISSIONER , KHATRA
Office Of The Assistant Labour Commissioner, Khatra Dhalai Road PO & PS- khatra Dist.- Bankura Pin-722140

FORM VI
[See Rule 25(1)]

Licence No. : KTR16/CLL/000043 **Date : 21st Aug, 2019**

Lic Fees	250
S.Deposit	10000

LICENCE

Licence is hereby granted to **Larsen & Toubro Limited** at **Ward No. 9 Holding no. 95/B/11, Uttar Aurobindo Nagar, Junbedia More, Bankura Municipality , Ward- 9, Bankura Sadar , PS - Bankura , District - Bankura, Pin Code - 722101** under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 subject to the conditions specified in Annexure.

The Licence shall remain in force till: **19th Aug, 2020.**

AMIT RAY
Digitally signed by AMIT RAY
Date: 2019.08.21 15:23:34 +05'30'
Licensing Officer
Under the Contract Labour(R&A) Act, 1970
&
Assistant Labour Commissioner
Khatra, Bankura

Establishment Information:
Project Implementation Unit, Public Health Engineering Directorate [BAN08/CLR/000038]
W.Site - Ailakundi, PHE Complex ,
Anchuri, Block - Bankura -I , Bankura Sadar - 722102, PS - Bankura , Bankura

Work site exact location:
Taldangra Project, Vill:- Chechuriya, Near Chechuriya Eco park.
Taldangra, Block- Taldangra , Khatra
PS - Taldangra , District - Bankura, Pin Code - 722152

1 of 2

Site Specific Environmental Management Plan

ANNEXURE

The licence is subject to the following conditions:

- (1). The licence shall be non-transferable.
- (2). The number of workmen employed as contract labour in the establishment shall not on any day, exceed **100 (One Hundred)**.
- (3). Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
- (4). The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
- (5). In cases where the workmen employed by the contractor perform the same or similar kind of work: as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, West Bengal, whose decision shall be final.
- (6). In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (7). In every establishment where 50 or more, women having children are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (8). The Licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.

**ASHIS KUMAR
GARAI**

Digitally signed by ASHIS
KUMAR GARAI
Date: 2019.08.13 17:31:17
+05'30'

Site Specific Environmental Management Plan

Appendix 2: Workman Compensation



Certificate No: 695

Date: 02-Dec-2019

To whomsoever it may concern

This is to certify that we have issued Group Personal Accident Policy No. 4005/102843874/04/000 to M/S. Larsen & Toubro Limited valid for the period 31-03-2019 to 30-03-2020.

This Policy covers all Permanent Workers, Temporary Workers, Sub-contractor's Workers, Piece-rate workers, Trainee Workers working at Project/Office of L&T Ltd and their Subsidiary & Associate Companies, Factories & Consortiums, SPVs, JVs, L&T Infrastructure Development Projects Ltd, L&T Hydrocarbon Engineering Ltd located anywhere in India.

This Policy covers the above workers in the following project site.

LE190278 - Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Network and Metering Works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks

For ICICI Lombard General Insurance Co Ltd



Rathnakar Nairy K | Associate Vice President – Specialized Industries

ICICI Lombard General Insurance Company Limited

AA

Mailing Address:

401 & 402, 4th Floor, Interpace '11,
New Linking Road, Malad (West),
Mumbai - 400 064.

Registered Office:

ICICI Lombard House, 414, Veer Savarkar Marg,
Near Siddhi Vinayak Temple, Prabhadevi,
Mumbai - 400 029.

Toll free No. : 1800 2600


Alternate No.: 0 22236 22666 (toll chargeable)

Email : customersupport@icicilombard.com

Website : www.icicilombard.com

Site Specific Environmental Management Plan

Appendix 3- Risk Policy


Caringly yours


Bajaj Allianz General Insurance Company Limited


ERECTION ALL RISKS INSURANCE POLICY SCHEDULE

POLICY NO.	OG-20-1501-0401-00000027
POLICY ISSUE DATE	19/09/2019
POLICY ISSUING OFFICE	497/498, 5th floor, Isana Kattima building, Poonamallee High Road, Arumbakkam, Chennai-600106. Ph:044-43904400
POLICY TYPE	Standard Erection All Risk Policy wordings as per Indian Market
NAME OF THE INSURED PARTIES AND ADDRESS	<p>a. Principal: M/s. Public Health Engineering Directorate , Project Management Unit ,West Bengal Drinking Water Sector Improvement Project , Utility Building ,1st Floor , (premises No -09/1-0024), AA-1A, (Tank No.3) ,New Town Kolkata -700156</p> <p>b. Contractor: M/s. Larsen & Toubro Limited, 11th, Tower –II,Godrej Water side building, Salt Lake City, North 24 Paraganas ,West Bengal ,700091.</p> <p>c. Contractor's sub-contractors of every tier are covered in connection with the project for their onsite physical activities only - each for their respective rights and interests under the Policy.</p>
DESCRIPTION OF PROJECT	<p>Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, overhead reservoirs, water distribution network and metering works in Indpur block including secondary transmission mains to Indpur and Taldangra block.</p> <p>Entire work will be executed within Bankura district.</p> <p>Pumping Stations 2 Nos including all allied Chlorination, Electrical, and Instrumentation & SCADA works INR 2380 Lakhs.</p> <p>Pipeline- Ductile Iron (Class K9) 147 km , Ductile Iron (Class K7)-19 km & HDPE pipe -738 km</p>
LOCATION OF RISK	<p>Bankura , West Bengal , Pin Code -722101 (Zone III)</p> <p>Job No: LE190278</p>
PERIOD OF INSURANCE	<p>Project Period : 27-May-2019 to 26-May-2022 (36 months – including 1 month testing period)</p> <p>Policy Period : From 12-Aug-2019 to 26-May-2022</p> <p>Extended Maintenance Period: 27-May-2022 to 26-May-2023 (12 months)</p>

SCOPE OF COVER AND DETAILS OF SUM INSURED (Amount in INR):	
Section-I: Material Damage	Sum Insured
<p>a) Contract value including GST (Including works in water –River crossing for INR 190Lakhs) (Including underground works for INR 13130 Lakhs)</p>	2,17,47,00,000



Site Specific Environmental Management Plan

Caringly yours


Bajaj Allianz General Insurance Company Limited

b) Additional sum to cover all such works/materials not defined in the BOQ, uninsured exposure, error & omissions increase in quantities including any additional costs of and incidental to the rectification of loss or damage due to insured perils	2,17,00,000
c) Materials or items supplied by the Principal	-
d) All kind of temporary works (on-site and off-site) including temporary structures, site office, stores, godown, workshops etc., Site facilities and amenities for Labor, Safety & QA/QC Lab facilities, P&M and Electrical Infrastructure works.	45,00,000
e) Office Furniture, Fixtures, Fittings, computers, office equipment, computers and other items etc.	15,00,000
f) Contractors materials including Doka materials / Shuttering and scaffolding foam work and other materials including consumables spares, sheet piles, mivan materials plywoods etc.	1,50,00,000
g) Contractor's, stores, consumable, spares, Tools & tackles, small tools, small machineries including welding machines, welding generators, welding rectifiers etc.	25,00,000
Overall Sum Insured (INR) =>	2,21,98,00,000

Section-II: Third Party Liability (with Cross Liability)	<ul style="list-style-type: none"> Any one Accident limit: up to INR 2500 Lakhs For all accidents during the policy period: up to INR 2500 Lakhs Coverage extended including during Extended Maintenance Period. Territory and Jurisdiction: India
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DEDUCTIBLES: For each and every claim:


Section-I: Material Damage	<p>A. For Intake works and other construction/structures involving works in water (wet risk):</p> <ul style="list-style-type: none"> For Normal claims: 5% of the claim amount subject to a minimum of INR 22.5 Lakhs For AOG/Major Perils/Collapse/Maintenance Period: 10% of the claim amount subject to a minimum of INR 75 Lakhs For Design Defects Claims: Five Times the Excess as applicable to AOG Perils <p>B. For project works involving laying of Pipeline works and all other works (Other than A)</p> <ul style="list-style-type: none"> For Storage/Erection Claims: 5% of the claim amount subject to a minimum of INR 0.75 lakhs For Testing/Maintenance Period Claims: 5% of the claim amount subject to a minimum of INR 2 Lakhs For Major perils/AOG claims: 10% of the claim amount subject to a minimum of testing period excess For Fire/Explosion Claims: 10% of the claim amount subject to a minimum of testing period excess For Design Defect Claims: Five Times the Excess as applicable to AOG Perils <p>C. For Contractors Plant and machinery: Where Individual value is up to Rs 25000 – Excess 5% of the claim amount. For others as per excess clause for CPM.</p>
Section 2 – Third Party Liability	<p>Third Party Property Damage Claims - Policy excess (same as per section-I shall apply)</p> <p>The Policy Excesses as per section-I (Normal & AOG/Collapse/Major perils/Maintenance Claims) shall apply for Third Party Liability Property Damage Claims. For Third Party Liability</p>

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Site Specific Environmental Management Plan

Appendix 4- Tie up Letter with local Hospital

o/c



LARSEN & TOUBRO

*Larsen & Toubro Limited
L&T Construction
Water & Effluent Treatment
Indpur & Taldangra Packages
Ward No. 9, Holding No. 85/3/11
Uttar Aurobindo Nagar,
Junbedia More,
PO:PS- Bankura
Dist- Bankura -722101
West Bengal -India
www.Lntec.com*

Ref: PMU/WBDWSIP/PHED/82/207 & Date: 06-06-2019
PMU/WBDWSIP/PHED/83/208 DT. 08/03/2019

To,
Bankura Seva Niketan Hospital
Patpur, Jail Road
Bankura (W.B.) – 722101

Kind Attention : Mr. Sibaram Sana

Sub: MoU for Staffs & Workers Medical Health Checkup.

Sir,

With reference to the previous discussions had with you, we are pleased to sign this MoU for staff's and worker's Medical Health Checkup as per the following:

Purpose & Scope : Medical Health Checkup for Staffs and Workers whenever necessary.

Conditions & Arrangements: Medical Health Checkups needs to be performed whenever required. You are also required to attend our staffs or workers in case of any emergency. The location/ premises will be as per the convenience of both the parties.

Timings : 24 x 7

Payment Terms:
Bill is to be submitted on Monthly basis & payment is to be made within fifteen days of Bill submission.
Tax as applicable will be recovered.
Payment will be made by NEFT/ RTGS only.

Kolkata Cluster Office :- Godrej Waterside Building, 11 Th. Floor, Salt Lake, Sector-V Block-Dp-5, Kolkata-700091, West Bengal, India
Headquarters: Mount Poonamallee Road, Manapakkam, P.B. No. 979, Chennai - 600 089. INDIA
Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA
Licence No.: CIN - L99999MH1946PLC004768
L&T Construction - Water & Effluent Treatment is a brand of Larsen & Toubro Limited

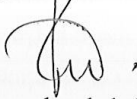
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Larsen & Toubro Limited
L&T Construction
Water & Effluent Treatment
Indpur & Taldangra Packages
Ward No. 9, Holding No. 95/B/11
Uttar Aurobindo Nagar,
Junbedla More,
PO+PS- Bankura
Dist- Bankura -722101
West Bengal -India
www.Lntccc.com

The present MoU elucidates the general conditions and arrangements for future cooperation between the concerned parties.

Signature



For and on behalf of: Larsen & Toubro Limited

Date: 06/06/2019

Signature




For and on behalf of: Bankura Seva Niketan Hospital

Date: 06.06.19

Thanking you in anticipation.

Yours Faithfully,

For Larsen & Toubro Limited




Sanjib Bose.
Project Manager.

Bankura Packages

Site Specific Environmental Management Plan

Appendix 5- Certificate of Fitness and PUC

POLLUTION UNDER CONTROL CERTIFICATE
Authorised By: Bankura RTO
Transport Commissionerate, West Bengal



TEST RESULT : PASS
VALID TILL: 30/Dec/2020


DIESEL DRIVEN VEHICLES
Certified that the vehicle conforms to the standards prescribed under rule 115(2) of CMV Rules 1989

FUEL	Light Absorption Coefficient (Permissible Limit)	Measured Value
DIESEL	1.62	0.07

Certificate Sl. No.: WB06700190000002
Registration No.: **WB67B6144**
Chassis No.: MAT76402617G15632
Engine No.: SLNGD1CR17GRY507222
Class of Vehicle: Goods Carrier
Make: TATA MOTORS LTD
Model: S5300445000R
Vehicle Category: HEAVY GOODS VEHICLE
Date of Registration: 29/Aug/2018
Emission Norms: BHARAT STAGE IV
Fuel: DIESEL
Date of Testing: 31/Dec/2019

Time of Testing: 13:56:38
Fee Charged: Rs.100.0
In case of any complain Please write to Transport Commissioner, West Bengal / email to transportdept.wb@gmail.com / Call us 033 2262 5494

Auto Emission Testing Centre Code: WB0670019
Testing Centre Name: AUTO EMISSION TESTING CENTER, DURLUPUR
Centre Address: AMDANGA, P.O. DURLUPUR
Test Conducted By: ABHIJIT NAYAK



TEST RESULT FOR DIESEL VEHICLE

	IDLE RPM	MAX RPM	K VALUE	OIL TEMP
TEST 1	730.0	2720.0	0.02	0.0
TEST 2	730.0	2720.0	0.05	0.0
TEST 3	730.0	2730.0	0.14	0.0
AVG	730.0	2723.33334	0.07	0.0

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Appendix 6: Contractor's EHS Policy Statement

Corporate Environment, Health & Safety (EHS) Policy

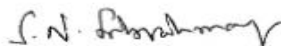
We remain committed to safeguarding the health and safety of our employees and other stakeholders and preserving the environment.

To fulfil the above commitment, we will ensure the following:

- Incorporate applicable EHS requirements across all processes, right from tendering, planning, design, recruitment and procurement, production, execution, operation and maintenance to align with their respective business objectives
- Meet or exceed all applicable legal and other compliance obligations, irrespective of the stipulations of the enforcement authorities in the country of operation
- Pay serious attention to workmen welfare, especially to their habitat, to improve morale, retention and thereby productivity
- Impart structured training and augment resources for effective EHS performance
- Prevent adverse environmental impact and occupational health and safety risks
- Conserve natural resources, minimize waste generation and environmental emissions
- Encourage communication, consultation and collaboration with all stakeholders
- Establish SMART EHS objectives to permanently reduce EHS risks by eliminating hazards or substituting with less harmful equipment, material, methods and review implementation to achieve continual improvement.

This policy to be communicated to all our stakeholders and reviewed every year to ensure that it remains relevant to our business and effective to improve performance.

Date: 1st July, 2019



S N SUBRAHMANYAN

Chief Executive Officer
& Managing Director



LARSEN & TOUBRO

It's all about Imagineering



L&T Construction
Water & Effluent Treatment

Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks (Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)

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ENVIRONMENT HEALTH & SAFETY POLICY

The **Water and Effluent Treatment IC** of L&T Construction is committed to conserve the Environment and to provide a Healthy, Safe and Cordial Workplace to Employees and Stakeholders.

EHS Philosophy

- Minimize the Environmental Aspect & Impacts
- All incidents are preventable
- "Zero Harm" across the work places and offices
- Preserve natural resources for future generations and
- No task is so important that risk of injury to people or damage to the environment is justified

The objectives of this EHS Policy shall be achieved by

- Integrating the EHS Plan and Procedures into every operations of the Independent Company.
- Achieving an incident free work places and offices through proactive capturing and correcting of maximum number of UA/UC/UB, Near Miss and First-Aid cases and subsequent reduction of Severity Rate, Frequency & Fatality Rates
- Compliance to applicable Legal and Other Requirements.
- Elimination & Reduction of OH&S Hazards and Risks.
- Encouraging the preparation of HIRA & EAISR across the sites and offices to have better proactive EHS hazard control measures and minimize the environmental aspect and impact
- Inculcating a positive EHS culture among employees through continuous training and awareness programs
- Encouraging Communication, Consultation and Coordination among Employees, Stakeholders and External Agencies
- Achieving continual improvement by integrating EHS procedures into every process and through periodic internal/external auditing of IMS Management System
- Continuous monitoring of EHS Implementation across the IC through various software modules
- Assessing and employing the Sub-Contractors complying with L&T/WET-IC IMS Standard.
- Engages, Motivates and Develops Employees to promote Sustainability Initiatives that result in Innovative ideas, Operational efficiencies, Cost savings and a reduced Environmental footprint.
- Preserving water through Reduce, Reuse and Recycle principles.

The Top management is committed to provide Manpower, Infrastructure and Financial assistance for achieving the above EHS objectives. Employees are accountable and responsible for implementing and maintaining the EHS Management System across the WET-IC. Business Units, Tendering & Contracts, EDRC, P&M, HR, HR (W), IR & Admin, Supply Chain & Sub-Contractor Management and other Functional departments and Sites shall support and implement the above Management directives to achieve "Zero Harm" across the WET-IC as per employment conditions.


S. Rajavel

SR. VP & Head
Water & Effluent Treatment IC & SWC BU

Date: 18th September, 2018



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Appendix 7- Permission Letter from Gram Panchyat



GOVERNMENT OF WEST BENGAL
OFFICE OF THE EXECUTIVE ENGINEER
PROJECT IMPLEMENTATION UNIT, BANKURA, WBDWSIP, P.H.E.DTE.
AAILAKUNDI: DISTRICT-BANKURA
PIN - 722102, email : ee.piubankura.adb@wbphed.gov.in

Memo No: 452 (3) / EE / PIU Bankura

Dated Bankura : 07.02.2020

✓ 1) To,
The Project Manager,
BKP- 02A
Larsen & Toubra Construction,
Water & Effluent Treatment,
Bankura.

2) To
The Project Manager,
BKP- 03
Larsen & Toubra Construction,
Water & Effluent Treatment,
Bankura.

3) To,
The Project Manager,
BKP- 04
Larsen & Toubra Construction,
Water & Effluent Treatment,
Bankura.

Sub:- Permission for laying of pipe line along the different roads under WBSRDA, Bankura Division for piped water supply scheme to Bankura District (Phase – II) under WBDWSIP.

Dear Sir,

Enclose please find herewith a copy of permission for laying of pipe line in the block of Indpur, Mejia, and Gangajalghati from the Executive Engineer, WBSRDA, Bankura Division.

You are requested to follow the point regarding restoration of the road after laying of pipes as mentioned in the permission letter attached herewith.

This is for your information and taking necessary action please.

Encl:- Memo No : 46 / WBSRDA-03 / BMGSY / EE / 20,;
dated : 15.01.2020 of The Executive Engineer,
WBSRDA, Bankura Division.

Yours faithfully


Executive Engineer (Civil),
PIU, Bankura, WBDWSIP, PHE Dte.

Memo No: 452 (3) / / EE / PIU Bankura

Dated Bankura : 07.02.2020

Copy forwarded for information and necessary action:-

- 1) The Superintending Engineer, PIU, Bankura, WBDWSIP, PHE Dte.
- 2) The Assistant Engineer – I / (HQ) , PIU, Bankura, WBDWSIP, PHE Dte.
- 3) The Team Leader, DSISC, PIU Bankura, WBDWSIP.

Executive Engineer (Civil),
PIU, Bankura, WBDWSIP, PHE Dte.



L&T Construction
Water & Effluent Treatment

Design and Construction of Intermediate Pumping Station, Ground Storage Reservoirs, Overhead Reservoirs, Water Distribution Networks and Metering works in Indpur Block including Secondary Transmission Mains to Indpur and Taldangra Blocks
(Contract Package No: WBDWSIP/DWW/NCB/BK/02A/2018-19)

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West Bengal State Rural Development Agency Bankura Division

Bankura Zilla Parishad Bhavan (2nd Floor), Court Compound, Bankura - 722101,
Tele-fax: (03242) 258471, e-mail: wb-ban@pmgsy.nic.in

Dated: 15/01/2020

No. 46/WBSRDA-03/BMGSY/EE/20

To
The Executive Engineer
Project Implementation Unit, Bankura.
WBDWSIP, P.H.E Deptt.
Bankura.

Sub:- Permission for laying of road clear water provision main & distribution pipe line along different roads.

Ref : 35/EE/PIU-Bankura Dt.10/12/2019

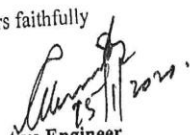
Dear Sir,

In reference to the above subject & memo this is for your kind information that higher authority has given consent regarding laying of the water pipe line in the block of Indpur, Mejia & Gangalghati subject to the condition that the line should be laid along the toe line of the road embankment and restoration of the same with proper slope & compaction as per PMGSY norms. Other restoration works as required should be done. Also the points mentioned in your letter should strictly be followed.

Before and after laying of pipe line a joint inspection should be conducted for each and every road.


Thanking you.

Yours faithfully


Executive Engineer
WBSRDA, Bankura Division.

Dated: 15/01/2020

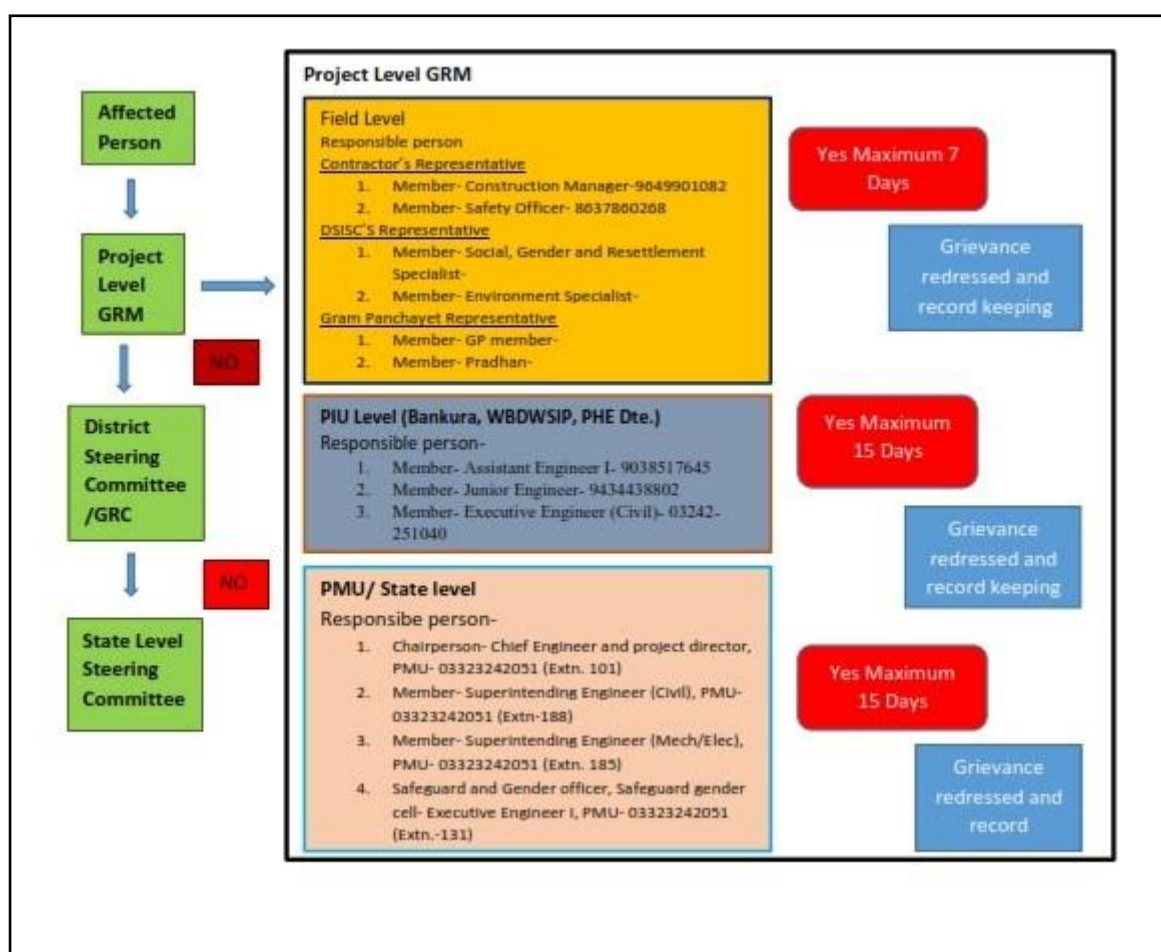
- No. 46(4)/WBSRDA-03/BGSY/EE/20
Copy forwarded for information and necessary action to :-
- The Superintending Engineer, WBSRDA, Joint Administrative Building, Plot No. 7, Block - Hc, Sector - Iii, Bidhannagar, Kolkata -106.
 - C.A. to The Savadhipati, with the request to place the same before Savadhipati, Bankura Zilla Parishad.
 - C.A. to The Additional Executive Officer, with the request to place the same before Additional Executive Officer, Bankura Zilla Parishad.
 - Office Guard File.
 - A. E., WBSRDA; Bankura Div.


Executive Engineer
WBSRDA, Bankura Division

Site Specific Environmental Management Plan

Appendix 8: Procedure for on-site Grievance Redress Mechanism

A common Grievance Redressal Mechanism (GRM) is in place to redress social, environmental or any other project and/or subproject related grievances. The GRM presented below has been developed in consultation with stakeholders. Public awareness campaign has been conducted to ensure that awareness on the project and its grievance redress procedures is generated. The campaign has ensured that the poor, vulnerable and others are made aware of grievance redress procedures and entitlements per project entitlement matrix, and PMU and PIU will ensure that their grievances are addressed in time.



All grievances are recorded in site grievance register and resolved at the earliest. The sample grievance registration form is given below.

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Sample Grievance Registration Form

(Available in Bengali and English)

The _____ Project welcomes complaints, suggestions, queries, and comments regarding project implementation. We encourage persons with grievance to provide their name and contact information to enable us to get into touch with you for clarification and feedback.

Should you choose to include your personal details but want that information to remain confidential, please inform us by writing/typing*(CONFIDENTIAL)*above your name. Thank you.

Date	Place of registration	Project Town		
		Project:		
Contact information/personal details				
Name		Gender	* Male * Female	Age
Home address				
Place				
Phone no.				
E-mail				
Complaint/suggestion/comment/question Please provide the details (who, what, where, and how) of your grievance below:				
If included as attachment/note/letter, please tick here:				
How do you want us to reach you for feedback or update on your comment/grievance?				

FOR OFFICIAL USE ONLY

Registered by: (Name of official registering grievance)	
Mode of communication: Note/letter E-mail Verbal/telephonic	
Reviewed by: (Names/positions of officials reviewing grievance)	
Action taken:	
Whether action taken disclosed:	Yes No
Means of disclosure:	



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অভিযোগ নিবন্ধন ফর্মের নমুনা

..... প্রকল্পকে বাস্তবায়িত করার লক্ষে অভিযোগ, পরামর্শ, অনুসন্ধান এবং মন্তব্যের জন্য স্বাগত।

আমরা অভিযোগকারীকে অভিযোগ সহ নাম জানাতে উৎসাহিত করি এবং আপনার সাহচর্যে এসে এর শোধন ও প্রতিক্রিয়া জানাতে সক্ষম হই।

অবশ্যই আপনি আপনার ব্যক্তিগত বিষয় বিস্তারিত ভাবে যুক্ত করতে ইচ্ছাপ্রকাশ করবেন। যে তথ্য আপনি দেবেন, তা অবশ্যই গোপন থাকবে। তাই অনুগ্রহ করে আপনার নাম লিখে / টাইপ করে জানান।

তারিখ	নিবন্ধনের জায়গা	প্রকল্পের শহর প্রকল্পঃ			
যোগাযোগের তথ্য / বিস্তারিত ব্যক্তিগত তথ্য					
নাম		লিঙ্গ	পুরুষ মহিলা	বয়স	
বাড়ীর ঠিকানা					
জায়গা / স্থান					
ফোন নং					
ই-মেল					
যেকোন অভিযোগ / পরামর্শ / মন্তব্য / প্রশ্ন অনুগ্রহ করে নিচে বিস্তারিতভাবে (কে, কি, কোথায় এবং কেমন করে) আপনার অভিযোগ জানান					
যদি কোন সংযুক্তি / চিরকুট / চিঠি অন্তর্ভুক্ত করতে চান, অনুগ্রহ করে সেখানে টিক দিন।					
আপনার অভিযোগ / মন্তব্যের হালনাগাদ (আপডেট) বা প্রতিক্রিয়া কিভাবে পেতে চান?					

Office ব্যবহারের জন্যঃ

অভিযোগ নিবন্ধনকারী আধিকারিকের নামঃ	
যোগাযোগ ব্যবস্থাঃ	
চিরকুট / চিঠি-	
ই-মেল-	
মৌখিক / টেলিফোন-	
নিবন্ধকৃত অভিযোগ পর্যালোচনাকারী আধিকারিকের নাম ও পদঃ	
অভিযোগের বিরুদ্ধে গৃহীত ব্যবস্থা-	
গৃহীত ব্যবস্থা প্রকাশ্যে আনা হয়েছে কি না	হ্যাঁ না
প্রকাশের উপায়	



L&T Construction
Water & Effluent Treatment

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Appendix 9: Procedure for information disclosure prior to start of works

- Local population is informed through community leaders as well as by visiting individual households of the locality.
- Information board is placed at construction site
- Stakeholder consultation carried out at Gram Panchayat level and work details including time period is informed.